

**THE YOUNGSTOWN BOARD OF EDUCATION
YOUNGSTOWN CITY SCHOOL DISTRICT
20 W. WOOD STREET
YOUNGSTOWN, OH 44501**

Meeting Date: February 9, 2016

MEETING TYPE:	<input checked="" type="radio"/> Regular	<input type="radio"/> Special
MINUTES TYPE:	<input checked="" type="radio"/> Proposed	<input type="radio"/> Approved

I. CALL TO ORDER

The meeting was called to order at 5:30 p.m. by President Brenda Kimble.

II. PLEDGE OF ALLEGIANCE

The meeting opened with the Pledge of Allegiance followed by a moment of silence.

III. ROLL CALL

Board Member Attendance:

Ms. Kimble	President	<input checked="" type="radio"/> Present	<input type="radio"/> Absent
Mr. Murphy	Vice-President	<input checked="" type="radio"/> Present	<input type="radio"/> Absent
Ms. Adair	Member	<input checked="" type="radio"/> Present	<input type="radio"/> Absent
Mr. Hunter	Member	<input checked="" type="radio"/> Present	<input type="radio"/> Absent
Ms. Sanderson	Member	<input checked="" type="radio"/> Present	<input type="radio"/> Absent
Mr. Shadd	Member	<input checked="" type="radio"/> Present	<input type="radio"/> Absent
Mr. Williams	Member	<input checked="" type="radio"/> Present	<input type="radio"/> Absent

IV. APPROVAL OF AGENDA

Motion: Mr. Murphy

Seconded: Mr. Shadd:

Ayes: Shadd, Williams, Kimble, Murphy, Sanderson

Abstain: Adair, Hunter

Nays: None

Motion passed.

V. APPROVAL OF MINUTES

Regular Meeting – January 26, 2016.

Motion: Mr. Murphy

Seconded: Mr. Shadd

Ayes: Shadd, Williams, Kimble, Murphy, Kimble, Sanderson

Abstain: Adair, Hunter

Nays: None

Motion passed.

VI. COMMUNICATIONS/RECOGNITIONS

The superintendent and board recognized eighteen district Guidance Counselors for Guidance Counselors Week.

The Board recognized two previous Academic Distress Commission members:

Attorney Ronald Miller

Pastor Kenneth Simon

Presentations were given by the following:

William Baun, P.C. Bunn presented on the reasons he believes Bunn has made progress in the district and received an A on the report for K-3 Literacy, one of two schools in the Mahoning and Trumbull County who met the achievement. The following are a few talking points:

1. Effective literacy program.
2. Reading recovery for high risk first grade readers, 30 minutes a day, five days a week for twenty weeks.
3. Project Past a partnership with education students at Youngstown State University. These students started in second grade and wrapped around to third grade, students work one on one with tutor, 45 minutes a day.
4. Americorp a retired teacher who works with any student K-8 that teachers feel need help.
5. Positive phone calls; Mr. Baun encourages his teachers to make at least five positive phone calls biweekly to parents to help build relationships with parents.
6. Challenges – implementing the math program and student mobility.
 - a.) Ms. Adair asked what was being done to close the achievement gap and what success was the school having with the process.
 - b.) Ms. Sanderson congratulated Mr. Baun and Mr. Meranto who were part of her academic success on being educators that are still making an impact on students' lives.

Joseph Meranto – Director of Choffin introduced Ms. Zarlengo and Ms. Zordich who spoke about the Virtual Academy at Choffin. They explained how the program works, how it is growing and the success of the students. Virtual Academy classes can be taken online at anywhere at Choffin in the classroom.

Questions from the Board:

Mr. Hunter - how have you managed to build connections with the students who work from home?

Mr. Williams - how is the program being marketed?

Ms. Sanderson - are you familiar with the program called Falcon Pride.

Ms. Adair – what is the graduation success rate from the program?

VII. REQUESTS TO ADDRESS THE BOARD

None

VIII. BOARD RECOMMENDATIONS/PRESENTATION

The Youngstown Board of Education recommends the following Resolution #02.09.16-01 – Safe Routes to School for approval:

RESOLUTION RECOMMENDING SAFE ROUTES TO SCHOOL PROJECT

RESOLUTION NO. 02.09.16-01

The following resolution is enacted by the Youngstown City School District, located in Mahoning County, Ohio, hereinafter referred to as the District, in the matter of the stated described project.

WHEREAS, the United States Congress has set aside monies for Safe Routes to School Projects through the State of Ohio, Department of Transportation; and

WHEREAS, Cities can apply for these monies and be selected for funding by the State of Ohio, Department of Transportation; and

WHEREAS, the City of Youngstown School Travel Plan is a required document to make the City of Youngstown eligible to apply for and receive federal funding; and

NOW, THEREFORE BE IT RESOLVED by Youngstown City School District, State of Ohio, that:

SECTION ONE: The District endorses the City of Youngstown School Travel Plan

SECTION TWO: The District supports the City of Youngstown's efforts to seek funding through the Safe Routes to School program for infrastructure improvements surrounding the City's schools

Motion: Mr. Murphy

Seconded: Mr. Shadd:

Discussion – Ms. Adair asked for more detail about the resolution. Tom Hetrick from the Youngstown Neighborhood Development Corporation addressed her question.

Ayes: Shadd, Williams, Adair, Hunter, Kimble, Murphy, Sanderson

Nays: None

Motion passed

IX. SUPERINTENDENT'S RECOMMENDATIONS

Item 1:

Motion to approve MOU regarding Teachers Retirement Bonus for the 2015-2016 school year.

Motion: Mr. Murphy

Seconded: Ms. Sanderson

Discussion - Ms. Adair repeated her request for a cost benefit analysis before she could make a positive or negative decision.

Ayes: Kimble, Murphy, Sanderson

Nays: Williams, Adair, Hunter

Abstain: Shadd

Motion failed.

Item 2:

Motion to approve Superintendent's Personnel Recommendations

All individuals have endorsed having no immediate family members employed by the Board unless otherwise specifically noted)

1: I wish to recommend to the Board the following **CERTIFICATED APPOINTMENTS for the 2015-2016 School Year:**

Limited Contract Teacher- (Fund 001) – DTTC at Volney for the remainder of the 2015-2016 school year, \$53,081.60-**(\$20,594.26. prorated)** effective February 10, 2016
Martha Romine

Limited Contract Teacher - (Fund 001) at McGuffey Elementary, Step 1 BA \$33, 428.00.-**(\$12,786.66. prorated)** (**pending pre-employment requirements**) effective February 10, 2016
Heather Shields
This position was posted on 1/15/2016 and closed on 1/27/2016

Limited Contract Teacher- (Fund 001) Step 1 BA \$33,428.00-**(\$12,786.66, prorated)** (**pending pre-employment requirements**) East High School, effective February 10, 2016
Jessica Kirkwood
This position was posted on 9/8/2015 – closed 2/1/2016

Assistant Tutor –(Fund 572)- \$15.50 per hour for Non-YEA Members, to be used on an as needed basis, not to exceed 25 hours per week, effective February 10, 2016 through May 20, 2016:
Joseph Yank

For the record:

Tutor

Amber Ciriello will work as an LLI Tutor at Harding – Fund 572, \$25.00 per hour, not to exceed 25 hours per week; effective February 10, 2016

Substitute Teacher: (Fund 001) - To be used on an "as needed basis"; not to exceed 25 hours per week; effective 02/16/2016; to be paid as follows:

- 75.00 a day or from day 1 to day 10 in the same position
- \$80.00 a day from day 11 to day 60 in the same position
- \$172.36 a day from day 61 to day 183 in the same position

Walonda Burney
David Verzilli

- 2: I wish to recommend to the Board the following **CERTIFICATED LEAVES OF ABSENCE for the 2015-16 School Year:**

<u>Teachers</u>		<u>Effective</u>
Ann Bonder	Medical	12/18/2015-02/22/2016
Donald Fuller	Medical	01/28/2016-04/28/2016
Chelsea Kernan	Medical	01/13/2016-02/29/2016
Beth Myers	Medical	02/04/2016-02/19/2016
CarrieRoller	Medical	12/09/2015-02/08/2016

For the record:

Teachers

Corissa Freeman will be taking Medical Leave Effective 12/3/2015 – 03/01/2016

- 3: I wish to recommend to the Board the following **CERTIFICATED RETIREMENTS for the 2015-16 School Year:**

Teachers

Stella Camuso	Retirement	Eff. 6/30/2016
Maureen Griswold	Retirement	Eff. 6/30/2016
Norene Kenyhercz	Retirement	Eff. 6/30/2016
Mark Halls	Retirement	Eff. 6/30/2016
Dennis Mamone	Retirement	Eff. 6/30/2016
Janis Pentz	Retirement	Eff. 6/30/2016

For the record:

Teacher

Alicia Anderson – Retirement date effective 6/01/2016

- 4: I wish to recommend to the Board the following **CLASSIFIED APPOINTMENTS for the 2015-16 School Year:**

Sub Custodial Helper - (Fund 001) -To be used on an as needed basis, not to exceed 25 hours per week, effective date 2/16/16 to be paid \$ 8.10 per hour.

Cory Thornton

Sub Educational Assistant - (Fund 001) -To be used on an as needed basis, not to exceed 25 hours per week, effective date 2/16/16; to be paid \$ 8.10 per hour.

Myrna Alejandro-Torres

Substitute Crossing Guard – (Fund 001) - \$8.67 per hour; on an as needed basis not to exceed 25 hours per week; Effective 02/08/2016

(On Going Job Posting on Applitrack)

Anthony Jones

Full time Secretary in Transportation (10 month) – (Fund 001) - Salary \$22,634.00; prorated amount \$8,037.76; Effective 02/08/2016

(Posting closed 01/19/2016)

Armetta Shell

For the Record: Demetra Veal; Administrative Assistant to Assistant Superintendent, salary correction (Annual; \$36,796.00/prorated amount \$17,340.76) beginning 1/11/2016)

5: I wish to recommend to the Board the following **CLASSIFIED NAME/TITLE CHANGE for the “Truancy Intervention Coordinators”**;

From “Truancy Intervention Coordinators” to “Attendance Intervention Specialist”; effective 2/10/16

6: I wish to recommend to the Board the following **CLASSIFIED RESIGNATION** for the **2015-16 School Year**:

Custodial

Wendy Francosky

Personal Reasons

Effective Date: 2/15/16

Motion: Mr. Murphy

Seconded: Mr. Shadd

Ayes: Shadd, Williams, Kimble, Murphy, Sanderson

Abstain: Adair, Hunter

Nays: None

Motion passed.

Item 3:

Judy Hatchner presented the first reading of the following policies:

Policy 1630.01 – FMLA – Administration (revised)

Policy 3430.01 – FMLA – Professional Staff (Revised)

Policy 4430.01 – FMLA – Classified Staff (Revised)

Policy 8500 – Food Services (Revised)

X. SUPERINTENDENT’S REPORT

Working on all day placement of preschool students, assigned a new principal at East due to illness of current principal, will update the Board on the Federal Program review and researching what other schools pay substitute teachers.

XI. BOARD COMMITTEE REPORTS

During this period there was a curriculum report by Mr. Shadd, extracurricular report by Mr. Murphy, business report by Mr. Williams and policy report by Ms. Adair. Ms Adair also had several questions and requests that did not pertain to policy reports.

President Kimble made a motion to keep the agenda as is or to amend the agenda to allow Ms. Adair to bring forth questions and requests that did not pertain to her policy committee report.

Motion: Ms. Kimble

Seconded: Mr. Williams

Ayes: Shadd, Williams, Kimble, Murphy, Sanderson

Nays: Adair, Hunter

Motion passed.

XII. UNFINISHED BUSINESS/NEW BUSINESS

Mr. Hunter announced that he had formally reported his concerns to the Ohio Ethics Commission regarding the legal and ethical implications of board members (mother and son) voting on a resolution that benefits the mother.

XIII. Adjournment

Motion: Mr. Williams

Seconded: Ms. Adair

Ayes: Shadd, Williams, Adair, Hunter, Kimble, Murphy, Sanderson

Nays: None

Meeting adjourned.

Minutes Certification:

Proposed minutes respectfully submitted,

Treasurer

Date

Approved by the Board

<Date of Meeting>.

Board President

Date
