

**REGULAR MEETING  
THE BOARD OF EDUCATION OF  
YOUNGSTOWN CITY SCHOOL DISTRICT  
YOUNGSTOWN, OHIO**

**20 West Wood Street**

**May 14, 2013**

The Youngstown Board of Education met in regular session at the I.L. Ward Building on May 14, 2013. President Richard Atkinson called the meeting to order at 5:33 p.m. The meeting opened with the Pledge of Allegiance followed by a moment of silence. Roll call was taken with the following board members in attendance:

Members present: Haire-Ellis, Kimble, Murphy, Atkinson  
Members absent: Hanni, Mahone, Beachum

**STUDENT BOARD MEMBERS**

Members present: None  
Members absent: Hilson, Sharp, Miller

**EXECUTIVE SESSION**

At 5:34 p.m. Mr. Murphy moved, seconded by Ms. Kimble that board members adjourn to executive session to discuss the appointment, employment, dismissal, discipline, promotion, demotion, or compensation of an employee or the investigation of charges or complaints against an employee, official, licensee or student, unless the employee, official, licensee or student requests a public hearing. On roll call vote the results were as follows

Ayes: Haire-Ellis, Kimble, Murphy, Atkinson  
Nays: None

Ms. Hanni entered the meeting at 5:35 p.m.

Ms. Mahone entered the meeting at 5:39 p.m.

Board members exited executive session at 6:56 p.m.

The regular portion of the meeting convened at 7:07 p.m.

## **APPROVAL OF AGENDA**

As the first item of business, Mr. Atkinson called for a motion approving the agenda. Ms. Haire-Ellis moved that the agenda be approved as presented. It was seconded by Mr. Murphy. On roll call vote the results were as follows:

Ayes: Haire-Ellis, Hanni, Kimble, Mahone, Murphy, Atkinson

Nays: None

Motion carried, and the agenda was approved as presented.

## **APPROVAL OF MINUTES**

Ms. Haire-Ellis moved, seconded by Ms. Hanni that the minutes of the regular board meetings of March 26, 2013 and April 23, 2013 and the special meeting of April 29, 2013 be approved as presented. On roll call vote the results were as follows:

Ayes: Haire-Ellis, Hanni, Kimble, Mahone, Murphy, Atkinson

Nays: None

Motion carried, and minutes were approved as presented.

## **COMMUNICATIONS/RECOGNITIONS**

### **The Ohio State University** **Young Scholars Program**

#### ***Opening Remarks***

Ms. Tiffany Quinones  
Youngstown Program Coordinator  
Young Scholars Program, OMA  
The Ohio State University

#### ***Graduating YSP Seniors***

Joe Ingram, III – Youngstown Early College

Alexi Myers – Youngstown Early College

Nykeesha Thomas – Youngstown Early College

#### ***2013 Pre-Young Scholar Inductees***

Stephon Abron – Rayen Early College  
Ranaysia Clark – Rayen Early College  
Sonya Lenoir – Rayen Early College

Bri'Ann Little – Chaney STEM/VPA  
Teona Mixon – Wilson Middle School  
Duwayne Morant – Wilson Middle School  
Thomas Steele – Chaney STEM/VPA  
Montazia Tolbert – Chaney STEM/VPA  
Aisha Williams – Rayen Early College  
Tanae Williams – Wilson Middle School

### **Quaglia Institute Aspiration Program**

William Baun, principal P.C. Bunn Elementary School explained the program as it has worked at Bunn this school year. He introduced team members: Michael Klacik, teacher and adult advisor, Patty Yank and Kathy Paull. Fourth grade student, Layla Tusin noted that the team had participated in several events.

Jerome Harrell, Wilson Middle School principal, discussed various things that are taking place at Wilson to help develop individual self-worth - one of the eight conditions that are needed to make a difference in a student's life.

Harding Elementary School principal Susan Koulianos introduced team members: Tammy LaPaze, Kathy Barth, Patty Scalzo, Kelly Bervish, Melissa Puhalla and Becky Birch. The team members presented a of a power point presentation.

### **CITIZEN PARTICIPATION**

President Atkinson called for citizen participation. There were no requests to address the Board.

### **BOARD COMMENTS**

Ms. Mahone expressed her thanks to staff members who attended the meeting and also members of the community for a job well done.

Ms. Haire-Ellis added her thanks for the presentations. She also noted her attendance at the Youngstown Alliance of Black Educators Banquet where students from throughout the city were honored. Robots, Science Fair projects, Choffin graphic arts etc. were among the various displays at the Chaney Campus which Ms. Haire-Ellis also visited.

Ms. Kimble also expressed her thanks for the presentations further noting her enjoyment at Chaney's last performance of the school year, *Passport over the World*. She further noted that the Relay for Life which she also attended at Chaney had reached their goal by noon.

Ms. Hanni noted her thanks to Ed Matey, athletic director, for his efforts in the District's Athletic Departments becoming part of the All American Conference.

Mr. Murphy also thanked Mr. Matey. He commented on the Business Committee meeting held the previous evening and noted that a more detailed report would be forthcoming.

## **BOARD PRESIDENT'S REPORT**

President Atkinson noted that he too had enjoyed his attendance of the *Passport over the World* performance at Chaney.

## **FACILITIES REPORT**

Harry Evans, chief of operations, had no report at this time.

## **TREASURER'S REPORT**

James Reinhard, treasurer, briefly commented on Resolution No. 80-13, Five-Year Forecast and Resolution No. 81-13 a tax abatement resolution.

## **NEW BUSINESS**

## **CONSENT AGENDA**

Ms. Haire-Ellis offered a motion to place Resolution No. 79-13 through Resolution No. 100-13 on a Consent Agenda with Resolution No. 91-13 regarding non-renewals to be voted on separately. Ms. Hanni seconded the motion, and on roll call vote the results were as follows:

Ayes: Haire-Ellis, Hanni, Kimble, Mahone, Murphy, Atkinson

Nays: None

Motion carried.

Mr. Atkinson then entertained a motion to adopt the Consent Agenda. Ms. Haire-Ellis moved adoption of the Consent Agenda, seconded by Ms. Hanni which included Resolution No. 79-13 through Resolution No. 100-13 summarized as follows:

Ayes: Haire-Ellis, Hanni, Kimble, Mahone, Murphy, Atkinson

Nays: None

Motion carried.

**The Public Schools  
Youngstown, Ohio  
Board of Education**

**RESOLUTION NO. 79-13**

**RESOLUTION TO ADOPT BYLAW ON USE OF  
PERSONAL COMMUNICATION DEVICES**

**WHEREAS**, the Board of Education of the Youngstown City School District desires to adhere to policies in place for the use of personal communication devices; and

**WHEREAS**, the Legal/Legislative Policy Committee of the Board of Education has developed and recommended to the Board the adoption of the attached bylaw entitled, "Use of Personal Communication Devices."

**NOW, THEREFORE, BE IT RESOLVED**, by the Board of Education of the Youngstown City School District that the bylaw entitled, "Use of Personal Communication Devices," recommended by the Legal/Legislative Policy Committee, a copy of which is attached hereto and incorporated herein by this reference, is hereby ratified, approved and adopted by this Board.

Ms. Haire-Ellis moved, seconded by Ms. Hanni that the foregoing resolution be adopted.

Ayes: Haire-Ellis, Hanni, Kimble, Mahone, Murphy, Atkinson

Nays: None

Motion carried.

5/14/13

**0167.2 Use of Personal Communication Devices**

**When performing their duties as a Board member, regardless of whether they are using personally-owned or Board-owned personal communication devices (PCDs), Board members use of PCDs shall be in accordance with the following policies:**

- A. Policy 7530.02 - Staff Use of Personal Communication Devices**
- B. Policy 7542 - Access to District Technology Resources from Personally-Owned Personal Communication Devices**
- C. Policy 7530.01 - Board-Owned Personal Communication Devices**
- D. Policy 7540.04 - Staff Network and Internet Acceptable Use and Safety**

**For purposes of this Bylaw, PCDs shall be defined as set forth in the above-identified policies.**

Adopted:

**The Public Schools  
Youngstown, Ohio  
Office of the Treasurer**

**RESOLUTION NO. 80-13**

**FIVE-YEAR FORECAST**

**WHEREAS**, Ohio Revised Code requires that boards of education file five-year forecasts with the Department of Education on an annual basis; and

**WHEREAS**, five-year forecast are mandated to be filed if the forecasts change in a material manner as to expenses, revenues or ending balances during the course of the year in which it is required to have been filed;

**NOW, THEREFORE, BE IT RESOLVED**, that the Board of Education of Youngstown City School District approves the attached five-year forecast and approves it for filing with the Ohio Department of Education as required by law.

Ms. Haire-Ellis moved, seconded by Ms. Hanni that the foregoing resolution be adopted.

Ayes: Haire-Ellis, Hanni, Kimble, Mahone, Murphy, Atkinson

Nays: None

Motion carried.

5/14/13

**The Public Schools  
Youngstown, Ohio  
Office of the Treasurer**

**RESOLUTION NO. 81-13**

**RESOLUTION RELATIVE TO  
MARC FLINN – CESTONE PROPERTIES  
2076 FELICIA AVENUE  
YOUNGSTOWN, OH 44504**

**WHEREAS**, the City of Youngstown through its Mayor, Charles Sammarone, has asked the Board to consider granting abatements under the Community Reinvestment Act, Section 3735.67(D)(3), and implementing ordinances enacted by Youngstown City Council to the above-referenced businesses and individuals; and

**WHEREAS**, the Board has considered this request and, in an attempt to work with Youngstown City Council for the welfare of the community, has determined that this abatement will generally not cause undue hardship for the District;

**NOW, THEREFORE, BE IT RESOLVED**, that the Board of Education hereby advises Youngstown City Council that it has no objection to the abatement granted to: Marc Flinn – Cestone Properties, 2076 Felicia Avenue, Youngstown, OH 44504 for ten (10) years at 100% provided that such abatements comply with the applicable provisions of Ohio Revised Code and implementing legislation adopted by Youngstown City Council.

Ms. Haire-Ellis moved, seconded by Ms. Hanni that the foregoing resolution be adopted.

Ayes: Haire-Ellis, Hanni, Kimble, Mahone, Murphy, Atkinson

Nays: None

Motion carried.

5/14/13



**The Public Schools  
Youngstown, Ohio  
Office of the Superintendent**

**RESOLUTION NO. 82-13**

**RESOLUTION AUTHORIZING THE YOUNGSTOWN CITY SCHOOLS  
ATHLETIC DEPARTMENTS TO JOIN THE ALL-AMERICAN CONFERENCE**

**WHEREAS**, the All American Conference is seeking to expand their conference with the addition of new schools; and

**WHEREAS**, the Youngstown City Schools consists of only one High School that has an athletic program; and

**WHEREAS**, joining the conference would greatly reduce the travel time of our athletes and as a result enlarge our attendance base which would increase our revenue; and

**WHEREAS**, it will also give our athletes the opportunity to compete for a conference championship and be selected to an All American Conference Team; and

**WHEREAS**, the All American Conference will provide us with a league commissioner, a league assignor, a league statistician and media coverage; and

**WHEREAS**, the All American Conference gives us the option of adding new sports or deleting sports as we wish and will minimize the number of non-league games to be scheduled by member schools, and will help us fill our 7th and 8th grade schedules; and

**WHEREAS**, we would join with all sports we offer at this time; and

**WHEREAS**, new athletic schedules would be in place for spring sports in 2014 and all other sports in 2014-2015 school year; and

**WHEREAS**, we can grow together into one of the premier conferences in the State of Ohio.

**NOW, THEREFORE, BE IT RESOLVED**, based on the recommendation of the Superintendent that the Board of Education authorizes the Youngstown City Schools

Resolution No. 82-13 continued

joining the All American Conference for the 2014 spring sports season and the following school year of 2014-2015.

**CERTIFICATION**

I, James Reinhard, do hereby certify that the foregoing is a true and correct copy of Resolution No. 82-13, adopted by said Board of Education on the 14<sup>th</sup> day of May 2013, and as recorded in the record of the proceedings of said Board.

**WITNESS** my signature this 3<sup>rd</sup> day of June 2013.

---

Treasurer

Ms. Haire-Ellis moved, seconded by Ms. Hanni that the foregoing resolution be adopted.

Ayes: Haire-Ellis, Hanni, Kimble, Mahone, Murphy, Atkinson

Nays: None

Motion carried.

5/14/13

**The Public Schools  
Youngstown, Ohio  
Office of the Superintendent**

**RESOLUTION NO. 83-13**

**RESOLUTION TO APPROVE REVISED POLICY  
ON INTERSCHOLASTIC ATHLETICS**

**WHEREAS**, the Board of Education of the Youngstown City School District, pursuant to R.C. 2305.23, 2305.231, 3313.53, 3313.535, 3313.752, and 3315.062, adopted a policy that recognizes the value to the students of the District and to the community of a program of interscholastic athletics for students as an integral part of the total school experience; and

**WHEREAS**, the Board has caused its policy to be reviewed by the Superintendent and his designees to obtain a recommendation as to updating such policy with revisions as are necessary and appropriate; and

**WHEREAS**, the Superintendent has recommended that the Board adopt the revised policy entitled "Interscholastic Athletics" at Section 2431 of its Policy Manual.

**NOW, THEREFORE, BE IT RESOLVED**, that the Board of Education of the Youngstown City School District hereby ratifies, approves and adopts the revised policy entitled "Interscholastic Athletics," a copy of which is attached hereto and made a part hereof by this reference.

Ms. Haire-Ellis moved, seconded by Ms. Hanni that the foregoing resolution be adopted.

Ayes: Haire-Ellis, Hanni, Kimble, Mahone, Murphy, Atkinson

Nays: None

Motion carried.

5/14/13

**INTERSCHOLASTIC ATHLETICS**

The Board of Education recognizes the value to the students of the District and to the community of a program of interscholastic athletics for students as an integral part of the total school experience.

- A. The program should foster the growth of school loyalty within the student body as a whole and stimulate community interest in athletics.
- B. The game activities and practice sessions should provide many opportunities to teach the values of competition and good sportsmanship.
- C. The program of interscholastic athletics should provide students the opportunity to exercise and test their athletic abilities in a context greater and more varied than that which can be offered by a school or the School District alone. It should also offer an opportunity for career and educational development.

For purposes of this policy, the program of interscholastic athletics shall include all activities relating to competitive sport contests, games, events, or sport exhibitions involving individual students or teams of students of this District with those of another district.

The Board shall determine the standards of eligibility to be met by all students participating in the interscholastic program. Such standards shall require that each student be in good physical condition, be free of injury, and have fully recovered from illness before participating in any interscholastic athletic event.

**No student may practice or compete in interscholastic athletics until the student submits a form signed by his/her parent or guardian, or by a person having care or charge of the student, affirming that each has received a concussion and head injury information sheet as prepared by the Ohio Department of Health. See Form 2431 F1 and Form 2431 F2.**

Students identified as disabled under R.C. 3323 and the IDEA are subject to the eligibility standards established by this policy unless specifically exempted by the express terms of their individualized education program (IEP). An IEP can specify the criteria by which a grade will be determined for (a) course(s), given the individualized student's disability.

Since the primary purpose of the athletic program is to enhance the education of participating students as indicated in this policy, the Board places top priority on maximum student participation and the values of good sportsmanship, team play, and fair competition.

The Board further adopts those eligibility standards set by the Constitution of the Ohio High School Athletic Association (OHSAA) and shall review such standards annually to ascertain that they continue to be in conformity with the objectives of this Board.

No student shall be excused from a class or supervised study for an extended period of time to participate in interscholastic athletics.

**The Board further directs that only those students may participate in the program of interscholastic athletics who have:**

- A. maintained a satisfactory academic record;**
- B. attended school regularly;**
- C. demonstrated good citizenship and responsibility;**
- D. returned all school and athletic equipment;**
- E. refrained from participation in a contest on a noninterscholastic team, or as an individual in the same sport during the school's season.**

The Superintendent shall annually prepare, approve, and present to the Board for its consideration, a program of interscholastic athletics which shall include a complete schedule of events and shall inform the Board of changes in that schedule as they occur.

In order to minimize health and safety risks to student-athletes and maintain ethical standards, school personnel, coaches, athletic trainers, and lay coaches shall not dispense, supply, recommend, or permit the use of any drug, medication, or food supplement solely for performance-enhancing purposes. The Superintendent shall cause to be posted in all locker rooms in buildings that include students in any grade higher than the sixth grade, the following:

“Warning: Improper use of anabolic steroids may cause serious or fatal health problems, such as heart disease, stroke, cancer, growth deformities, infertility, personality changes, severe acne, and baldness. Possession, sale, or use of anabolic steroids without a valid prescription is a crime punishable by a fine and imprisonment.”

The Superintendent shall develop appropriate administrative guidelines for the operation of the Athletic Program and a Code of Conduct for those who participate. Such guidelines should provide for the following safeguards:

- A. Prior to enrolling in the sport, each participant shall submit to a thorough physical examination by a District-approved physician and parents shall report any past or current health problems along with a physician's statement that any such problems have or are being treated and pose no threat to the student's participation.
- B. Any student who is found to have a health condition which may be life-threatening to self or others shall not be allowed to participate until the situation has been analyzed by a medical review panel that has determined the conditions under which the student may participate. The District shall assume no liability for any student with a health condition who has been authorized to play by the parents and their physician but not by the District.
- C. Any student who incurs an injury requiring a physician's care is to have the written approval of a physician prior to the student's return to participation.
- D. **Any student practicing for or competing in an interscholastic event who exhibits signs, symptoms, or behaviors consistent with having sustained a concussion or head injury shall be removed from the practice or competition by the student's coach (and/or the referee serving during the practice or competition).**

**Any student who has been removed from practice or competition by a coach or referee because he/she has exhibited signs, symptoms, or behaviors consistent with having sustained a concussion or head injury shall not be permitted to return to any practice or competition for which the coach or referee is responsible until both of the following occur:**

1. **The student's condition is assessed by a physician or other health care provider authorized by the Board, in accordance with requirements set forth in R.C. 3313.539(E)(2), to assess such a student.**
2. **The student receives written clearance that it is safe to return to practice or competition from a physician or other health care provider authorized by the Board, in accordance with requirements set forth in R.C. 3313.539(E)(2), to grant a such a clearance.**

The Superintendent is also to develop guidelines for ensuring that sportsmanship, ethics, and integrity characterize the manner in which the athletic program is conducted and the actions of students who participate. Such guidelines should include:

- A. criteria for judging these important qualities;
- B. procedures by which these values will be communicated to students, parents, and supporters;
- C. means for monitoring the behavior of each of these groups to ensure their behavior reflects high standards.

The guidelines should also provide a set of behavioral expectations for each type of participant as well as a Sportsmanship Code of Conduct which each type of participant is to follow. The Superintendent is authorized to implement suitable disciplinary procedures against those who violate this Sportsmanship Code.

Students will be further informed that participation in interscholastic sports is a privilege and not a right, and that they may be prohibited from all or part of their participation in such activities by authorized school personnel without further notice, hearing and/or appeal rights (See Policy 5610.05 - Prohibition From Extra-Curricular Activities).

In order to support the High School Athletic Association's program to strengthen sportsmanship, ethics, and integrity, the Board commits itself to:

- A. adopt policies (upon recommendation of the administration) which reflect the District's educational objectives and promote the ideals of good sportsmanship, ethics, and integrity;
- B. establish standards for athletic participation which reinforce the concept that athletic activities are a privilege, not a right;
- C. attend and enjoy school athletic activities, serving as a positive role model and expecting the same from parents, fans, participants, coaches, and other school personnel;
- D. support and reward participants, coaches, school administrators, and fans who display good sportsmanship;
- E. recognize the value of school athletic activities as a vital part of education.

**BOARD OF EDUCATION  
YOUNGSTOWN CITY SCHOOL DISTRICT**

**PROGRAM  
2431/Page 5 of 5**

R.C. 2305.23, 2305.231, 3313.53, 3313.535, 3313.539,  
Ohio High School Athletic Association

3313.752, 3315.062

Date of Adoption: 8/24/04

Revised: 3/11/08

Revised:



**The Public Schools  
Youngstown, Ohio  
Office of the Superintendent**

**RESOLUTION NO. 84-13**

**RESOLUTION TO APPROVE REVISED  
POLICY ON GRANT FUNDS**

**WHEREAS**, the Board of Education of the Youngstown City School District adopted a policy to consider grant proposals and applications for their potential to enhance the educational opportunities, the educational environment, and the physical and mental growth for each student; and

**WHEREAS**, the Board has caused its policy to be reviewed by the Superintendent and his designees to obtain a recommendation as to updating such policy with revisions as are necessary and appropriate; and

**WHEREAS**, the Superintendent has recommended that the Board adopt the revised policy entitled "Grant Funds" at Section 6110 of its Policy Manual.

**NOW, THEREFORE, BE IT RESOLVED**, that the Board of Education of the Youngstown City School District hereby ratifies, approves and adopts the revised policy entitled "Grant Funds," a copy of which is attached hereto and made a part hereof by this reference.

Ms. Haire-Ellis moved, seconded by Ms. Hanni that the foregoing resolution be adopted.

Ayes: Haire-Ellis, Hanni, Kimble, Mahone, Murphy, Atkinson

Nays: None

Motion carried.

5/14/13

**GRANT FUNDS**

**It is the objective of the Board of Education to provide equal educational opportunities for all District students. Government agencies, as well as foundations, businesses, and individuals, periodically offer both human and material resources to the District that benefit students and the educational program. Therefore, it is the intent of the Board to consider grant proposals and applications for their potential to enhance the educational opportunities, the educational environment, and the physical and mental growth for each student.**

The Superintendent shall review new Federal education legislation and prepare proposals for programs s/he deems would be of aid to the students of this District. The Superintendent shall approve each such proposal prior to its submission, and the Board shall approve all grants resulting from such proposals.

The Board regards available Federal funds of aid to local school districts and communities as a public trust. It forbids the use of Federal monies for partisan political activities and for any use that would not be in accord with Federal guidelines on discrimination.

No Federal funds received by the Board shall be used to:

- A. develop or distribute materials, or operate programs or courses of instruction directed at youths, that are designed to promote or encourage sexual activity, whether homosexual or heterosexual;
- B. distribute or aid in the distribution by any organization of legally obscene materials to minors on school grounds;
- C. provide sex education or HIV-prevention in schools unless that instruction is age appropriate and includes the health benefits of abstinence; or
- D. operate a program of contraceptive distribution in schools.

**Grant Proposal Development**

- A. All grant proposals must support at least one (1) District goal or priority.**
- B. For projects where grant funds will not cover the entire cost of project implementation, additional fund sources must be identified, documented, and approved during the internal review process.**

**Grant Proposal Internal Review**

- A. Each grant proposal shall be reviewed and approved by the Superintendent prior to submission to the funding source.**
- B. The Superintendent shall present the following proposals to the Board for approval:**
  - 1. proposals with budgets exceeding \$25,000.00**
  - 2. multi-school or District-wide proposals.**

**Grant Administration**

- A. The administration of grants will adhere to all applicable Federal, State, and grantor rules and regulations as well as Board policies and administrative guidelines.**
- B. The Superintendent is responsible for the efficient and effective administration of grant awards through the application of sound management practices.**
- C. The Superintendent is responsible for administering grant funds in a manner consistent with underlying agreements, program objectives, and the terms and conditions of the grant award.**
- D. The District, in recognition of its unique combination of staff, facilities, and experience, shall employ the organizational and management strategies necessary to assure proper and efficient administration of grant awards.**
- E. All Federal funds received by the District will be used in accordance with the applicable Federal law. The Superintendent shall require that each draw of Federal monies is as close as administratively feasible to the related program expenditures and that, when restricted, such monies are used to supplement programs and funding and not to supplant or replace existing programming or current funding.**
- F. The Superintendent is authorized to sign related documents for grant administration, including documents required for submittal of grant proposals.**
- G. Employee positions established through the use of grant funding may terminate if and when the related grant funding ceases.**

- H. Program reports including but not limited to audit, site visits and final reports shall be submitted to the Superintendent for review and distribution to appropriate parties.**

**Fiscal Management**

**The financial management of grant funds shall be in compliance with all applicable Federal, State, and grantor rules, regulations, and assurances as well as Board policies and administrative guidelines.**

**The Superintendent shall provide for the following:**

- A. Accurate, current, and complete disclosure of the financial results of each Federally-sponsored project in accordance with the reporting requirements of the grant.**
- B. Effective control over and accountability for all funds, property, and other assets in their use solely for authorized purposes.**
- C. Recordkeeping and written procedures as may be required by Federal, State, and grantor rules and regulations pertaining to the grant award and accountability, including such provisions as may be applicable as cost sharing and matching requirements, budget revisions, audit requirements, reasonableness, allocability, and allowability of costs, procurement, property management and disposition, and payment/repayment requirements.**
- D. Insurance coverage for real property and equipment, if applicable, equivalent to the coverage obtained for Board-owned property of a similar nature.**

Compliance Supplement for Single Audits of State and Local Governments  
20 U.S.C. 7906

Adopted: 8/24/04

Revised:

**DEPARTMENT OF ACADEMIC AFFAIRS**

**The Public Schools  
Youngstown, Ohio  
Office of the Deputy Superintendent**

**RESOLUTION NO. 85-13**

**RESOLUTION AUTHORIZING MEMBERSHIP IN  
THE OHIO HIGH SCHOOL ATHLETIC ASSOCIATION**

**WHEREAS**, Article 3, Section 1, Paragraph 3 of the Constitution of the Ohio High School Athletic Association requires, as a condition of continuing membership, a Board of Education to adopt a resolution authorizing membership for the schools under its jurisdiction; and

**WHEREAS**, schools eligible for membership are those that include one or more grades at the 7-12 grade level; and

**WHEREAS**, schools must conduct their athletes in accordance with the constitution, by-laws, regulations, interpretations and decisions of the Ohio High School Athletic Association; and

**WHEREAS**, the Board of Education of the Youngstown City School District desires to maintain the membership of its schools in the Ohio High School Athletic Association for the 2013-2014 school year.

**NOW, THEREFORE, BE IT RESOLVED**, based upon the recommendation of the Superintendent, that the Board of Education of the Youngstown City School District hereby authorizes membership for all the schools under its jurisdiction which are eligible for membership in the Ohio High School Athletic Association for the 2013-2014 school year, and commits those schools to conducting their athletes in accordance with the constitution, by-laws- regulations, interpretations, and decisions of the Ohio High School Athletic Association. The Youngstown Schools so authorized for membership are:

Youngstown City Middle School  
East High School

**BE IT FURTHER RESOLVED**, that a certified copy of this resolution shall be delivered by the Treasurer of this Board of Education to the Ohio High School Athletic Association and to each of the above-named schools.

Resolution No. 85-13 continued

**CERTIFICATION**

I, James Reinhard, do hereby certify that the foregoing is a true and correct copy of Resolution No. 85-13, adopted by said Board of Education on the 14th day of May and as recorded in the record of the proceedings of said Board.

**WITNESS** my signature this 23rd day of May 2013.

---

Treasurer

Ms. Haire-Ellis moved, seconded by Ms. Hanni that the foregoing resolution be adopted.

Ayes: Haire-Ellis, Hanni, Kimble, Mahone, Murphy, Atkinson

Nays: None

Motion carried.

5/14/13

**The Public Schools  
Youngstown, Ohio  
Office of the Deputy Superintendent**

**RESOLUTION NO. 86-13**

**RESOLUTION APPROVING WAIVER DAYS FOR THE  
2013-2014 SCHOOL YEAR**

**WHEREAS**, the Board of Education of the Youngstown City Schools is committed to the improvement of teaching and learning and places a high importance on the new core standards for the 2013- 2014 year; and

**WHEREAS**, the Board of Education supports the necessary core standards professional development for Youngstown City School Staff to successfully understand and implement instructional changes using the new core standards.

**NOW, THEREFORE, BE IT RESOLVED**, that the Board of Education approves and supports the ODE Waiver Day Request for three (3) days, August 28, August 29, and August 30, 2013 as well as complying with the statutes/rules that are indicated in ORC 3306.

Ms. Haire-Ellis moved, seconded by Ms. Hanni that the foregoing resolution be adopted.

Ayes: Haire-Ellis, Hanni, Kimble, Mahone, Murphy, Atkinson

Nays: None

Motion carried.

5/14/13

**DEPARTMENT OF HUMAN RESOURCES**

**The Public Schools  
Youngstown, Ohio  
Office of the Superintendent**

**RESOLUTION NO. 87-13**

**SALARY NOTICE**

**WHEREAS**, the Continuing Contract law requires that on or before July 1<sup>st</sup>, the Treasurer notify each teacher and other certificated employee who is on a continuing contract as to his/her salary for the ensuing school year; now

**BE IT RESOLVED** that, the Treasurer be authorized and directed to prepare for each teacher on continuing contract a notice of salary which is fixed in accordance with the salary schedule.

Ms. Haire-Ellis moved, seconded by Ms. Hanni that the foregoing resolution be adopted.

Ayes: Haire-Ellis, Hanni, Kimble, Mahone, Murphy, Atkinson

Nays: None

Motion carried.

5/14/13



**The Public Schools  
Youngstown, Ohio  
Office of the Superintendent**

**RESOLUTION NO. 88-13**

**APPOINTMENT OF CERTIFICATED ADMINISTRATORS,  
CLASSIFIED ADMINISTRATORS AND NON-CERTIFICATED STAFF**

In accordance with the Youngstown City School Board Policy and based upon on the recommendation of the Superintendent, the following certificated administrators are being appointed for a two (2) year contract for the 2013-14 and 2014-15 school year:

<b>Ruth Bell</b>	<b>219 days</b>	<b>\$80,206.00</b>
<b>Wanda Clark</b>	<b>193 days</b>	<b>\$70,604.00</b>
<b>Jennifer Damico</b>	<b>219 days</b>	<b>\$78,511.00</b>
<b>Deborah DiFrancesco</b>	<b>219 days</b>	<b>\$81,900.00</b>
<b>Catherine Dorbish</b>	<b>198 days</b>	<b>\$75,687.00</b>
<b>Artemus Scisum</b>	<b>198 days</b>	<b>\$70,604.00</b>
<b>Holly Seimetz</b>	<b>219 days</b>	<b>\$89,808.00</b>
<b>James Vivo</b>	<b>219 days</b>	<b>\$70,604.00</b>

In accordance with the Youngstown City School Board Policy and based upon on the recommendation of the Superintendent, the following certificated administrators are being appointed for a one (1) year contract for the 2013-14 year:

<b>Sheri Bobeck</b>	<b>198 days</b>	<b>\$72,298.00</b>
<b>Cynthia Christoff</b>	<b>193 days</b>	<b>\$65,520.00</b>
<b>Kimberly Davis</b>	<b>219 days</b>	<b>\$87,549.00</b>
<b>Lisa Gonzalez-Miller</b>	<b>219 days</b>	<b>\$80,206.00</b>
<b>Douglas Hiscox</b>	<b>248 days</b>	<b>\$104,493.00</b>
<b>Susan Koulianos</b>	<b>198 days</b>	<b>\$73,993.00</b>
<b>Pamela Lubich</b>	<b>219 days</b>	<b>\$76,252.00</b>
<b>Sharon McDonald-Butler</b>	<b>219 days</b>	<b>\$84,160.00</b>
<b>Tod Morris</b>	<b>219 days</b>	<b>\$74,558.00</b>
<b>Diane Rollins</b>	<b>219 days</b>	<b>\$87,549.00</b>
<b>Matthew Snipes</b>	<b>219 days</b>	<b>\$68,909.00</b>
<b>Misha Stredrick</b>	<b>219 days</b>	<b>\$72,863.00</b>

In accordance with the Youngstown City School Board Policy and based upon on the recommendation of the Superintendent, the following classified administrators are being appointed for a one (2) year contract for the 2013-14 and 2014-15 school year:

<b>Holly Airhart</b>	<b>261 days</b>	<b>\$63,261.00</b>
----------------------	-----------------	--------------------

Resolution No. 88-13 continued

In accordance with the Youngstown City School Board Policy and based upon on the recommendation of the Superintendent, the following non-certificated staffs are being appointed for a one (1) year contract for the 2013-14 year:

<b>Claudia Charity</b>	<b>193 days</b>	<b>\$51,964.00</b>
<b>Renee English</b>	<b>193 days</b>	<b>\$43,492.00</b>
<b>Timothy Everly</b>	<b>261 days</b>	<b>\$45,751.00</b>
<b>James Fetherolf</b>	<b>261 days</b>	<b>\$58,177.00</b>
<b>Lillian Greco</b>	<b>261 days</b>	<b>\$70,039.00</b>
<b>Linda Hoey</b>	<b>193 days</b>	<b>\$40,103.00</b>
<b>John Hopkinson</b>	<b>261 days</b>	<b>\$66,650.00</b>
<b>Kari King</b>	<b>261 days</b>	<b>\$44,057.00</b>
<b>Michelle Mirich</b>	<b>261 days</b>	<b>\$66,252.87</b>
<b>Martha Panno</b>	<b>261 days</b>	<b>\$44,057.00</b>
<b>Teresa Schuler-Vivo</b>	<b>193 days</b>	<b>\$63,826.00</b>
<b>Warenettier Timpson</b>	<b>261 days</b>	<b>\$56,483.00</b>
<b>Cynthia Woloschak</b>	<b>261 days</b>	<b>\$61,933.14</b>

Ms. Haire-Ellis moved, seconded by Ms. Hanni that the foregoing resolution be adopted.

Ayes: Haire-Ellis, Hanni, Kimble, Mahone, Murphy, Atkinson

Nays: None

Motion carried.

5/14/13

**The Public Schools  
Youngstown, Ohio  
Office of the Superintendent**

**RESOLUTION NO. 89-13**

**CERTIFICATED PERSONNEL  
APPOINTMENTS**

**RESOLVED**, based upon the recommendation of the Assistant Superintendent of the Human Resources, the following appointments are being accepted for the 2012-13 school year:

**APPOINTMENT**

Pupil Personnel Services – Home Instruction Fund 001 – \$22.35 per hour for YEA members, not to exceed 5 hours per week per student assigned:

Geri DeWitt  
Rachel Woodburn

Ms. Haire-Ellis moved, seconded by Ms. Hanni that the foregoing resolution be adopted.

Ayes: Haire-Ellis, Hanni, Kimble, Mahone, Murphy, Atkinson  
Nays: None

Motion carried.

5/14/13

**The Public Schools  
Youngstown, Ohio  
Office of the Superintendent**

**RESOLUTION NO. 90-13**

**CERTIFICATED PERSONNEL  
APPOINTMENTS – LIMITED CONTRACTS**

**WHEREAS**, the persons whose names are listed below have served as teachers in the Youngstown City School District for the 2012-13 year, and

**WHEREAS**, the said teachers have tendered satisfactory teaching service during the present school year;

**NOW, THEREFORE, BE IT RESOLVED** that these teachers be granted limited contracts for the school year 2013-14 in accordance with the provisions of the adopted salary schedule:

**P.C. BUNN**

<b>Michael Klacik</b>	<b>\$36,340.00</b>	<b>Erica Sofranko</b>	<b>\$40,345.00</b>
<b>Jessica Redmond</b>	<b>\$38,731.00</b>	<b>Michaela Wolfgang</b>	<b>\$38,731.00</b>

**HARDING**

<b>Ellioussa Baier</b>	<b>\$37,954.00</b>	<b>Elaine Hamilton</b>	<b>\$17,751.50</b>
<b>Leah Godoy</b>	<b>\$39,568.00</b>	<b>Tiffany Lewis</b>	<b>\$41,182.00</b>

**M.L. KING**

<b>Marie Brown</b>	<b>\$37,117.00</b>	<b>Carly Hughes</b>	<b>\$29,885.00</b>
<b>Kelsie Dorr</b>	<b>\$36,340.00</b>	<b>Evelyn Veal</b>	<b>\$40,763.00</b>
<b>Amy Glaser</b>	<b>\$37,117.00</b>		

**KIRKMERE**

<b>Billie Jo Catanzarite</b>	<b>\$46,800.00</b>	<b>Lisa Kokoski</b>	<b>\$41,959.00</b>
------------------------------	--------------------	---------------------	--------------------

**TAFT**

<b>Leane Gaskins</b>	<b>\$39,149.00</b>	<b>Patricia Romack</b>	<b>\$50,864.00</b>
<b>Jodi Phipps</b>	<b>\$49,250.00</b>		

Resolution No. 90-13 continued

**MCGUFFEY**

<b>Debra Beil</b>	<b>\$29,885.00</b>	<b>Rachael McDougal</b>	<b>\$37,954.00</b>
<b>Natalie Elkins</b>	<b>\$42,795.00</b>	<b>Melissa Miller</b>	<b>\$45,186.00</b>
<b>Janet Hartman</b>	<b>\$34,726.00</b>	<b>Amanda Nestor</b>	<b>\$34,726.00</b>
<b>Leslie Kitchen</b>	<b>\$42,795.00</b>	<b>Hannah Vinsel</b>	<b>\$37,117.00</b>
<b>Margo Kondela</b>	<b>\$45,963.00</b>	<b>Vanessa Weikart</b>	<b>\$36,340.00</b>

**WILLIAMSON**

<b>Juanita Bermudez-Rogers</b>	<b>\$34,726.00</b>	<b>Stephanie Greco</b>	<b>\$34,726.00</b>
<b>Douglass Conkle</b>	<b>\$37,117.00</b>	<b>Jennifer Griffith</b>	<b>\$34,726.00</b>
<b>Linda Daniels</b>	<b>\$39,568.00</b>	<b>Monique Smith</b>	<b>\$43,572.00</b>
<b>Alexandra DiGirolamo</b>	<b>\$34,726.00</b>	<b>Kimberly Wehr</b>	<b>\$37,954.00</b>

**P. ROSS BERRY**

<b>Victoria Elgin</b>	<b>\$34,726.00</b>	<b>Janice Ross</b>	<b>\$49,250.00</b>
<b>Lisa Francis</b>	<b>\$50,864.00</b>	<b>Ashley Schier</b>	<b>\$34,726.00</b>
<b>Brooke Gingher</b>	<b>\$40,345.00</b>	<b>Bethany Solich</b>	<b>\$35,503.00</b>
<b>Matthew Newshutz</b>	<b>\$36,340.00</b>	<b>Marcella Stubbs</b>	<b>\$43,991.00</b>
<b>Linda Olinik</b>	<b>\$48,832.00</b>		

**RAYEN EARLY COLLEGE**

<b>Stephen Gasior</b>	<b>\$46,023.00</b>	<b>Stacey Mulder</b>	<b>\$34,726.00</b>
-----------------------	--------------------	----------------------	--------------------

**UPLC**

<b>Patricia Fire</b>	<b>\$45,186.00</b>	<b>Victoria Perkins-Brodzenski</b>	<b>\$34,726.00</b>
<b>Daniel Horacek</b>	<b>\$34,726.00</b>	<b>Brett Pucillo</b>	<b>\$36,340.00</b>
<b>Ashley Martino</b>	<b>\$34,726.00</b>	<b>Rachel Woodburn</b>	<b>\$34,726.00</b>

**VOLNEY**

<b>Crystal Henderson</b>	<b>\$43,572.00</b>	<b>Carrie Sammartino</b>	<b>\$43,991.00</b>
<b>Linda Panda</b>	<b>\$50,864.00</b>		

**WILSON**

<b>Janet Gleichert</b>	<b>\$52,060.00</b>	<b>Brittany Nicolaouo-Harrington</b>	<b>\$29,885.00</b>
<b>Melissa Forde</b>	<b>\$42,795.00</b>	<b>Melissa Pezzuolo</b>	<b>\$34,726.00</b>
<b>Alicia Hill</b>	<b>\$34,726.00</b>	<b>Violet Simpsson</b>	<b>\$52,060.00</b>
<b>Cynthia Johnson</b>	<b>\$45,186.00</b>		

Resolution No. 90-13 continued

**CHANEY**

Tara Amill	\$43,991.00	Kristin Pezzulo	\$34,726.00
Amy Henry	\$39,568.00	Melissa Rhode	\$40,345.00
Diane Herdman	\$34,726.00	Cory Rudibaugh	\$40,763.00
Fawn McPheters	\$34,726.00	Amy Spath	\$39,568.00
Michelle Payich	\$52,060.00		

**EAST**

Jason Brady	\$34,726.00	Jennifer Jones	\$43,991.00
John Budai	\$49,250.00	Margaret Leslie	\$45,186.00
Joseph Catone	\$53,673.00	Douglas Moon	\$50,864.00
Kristin Dota	\$40,763.00	John Szewczyk Jr.	\$42,795.00

**CHOFFIN**

James Alexi	\$50,864.00	Robert Morrell	\$52,478.00
Brenda Barton	\$60,487.00	Rana Natour	\$34,726.00
Stella Camuso	\$58,096.00	Bonita Newton	\$56,483.00
Stacey Cheirs	\$42,795.00	Paula Oliver	\$52,478.00
Susan Desko	\$50,027.00	Maurice Preston	\$41,182.00
Victoria Dietz	\$36,340.00	Patrick Prokop	\$37,954.00
Carole DuBose	\$50,864.00	Robert Reagle	\$50,864.00
Kathy Duraney	\$50,864.00	Kevin Sinkele	\$50,864.00
Gregory Henderson	\$47,637.00	Sarah Wilhelm	\$31,499.00

**YOUNGSTOWN EARLY COLLEGE**

Sandra Paulino \$36,340.00

**AUXILIARY SERVICES**

Suzanne Cavalier \$36,340.00

**I.L. WARD**

Jill Cuscino	\$46,023.00	Mark Schantz	\$54,869.00
Nicole Gorgan	\$37,117.00	Gia Suman	\$41,959.00
Karen McCoy	\$52,060.00		

Resolution No. 90-13 continued

**ELEMENTARY SPECIALIST**

<b>Kathleen Crowe</b>	<b>\$39,149.00</b>	<b>Steve Pappas</b>	<b>\$52,060.00</b>
<b>Ramona Gilliland</b>	<b>\$43,572.00</b>	<b>Martha Popio</b>	<b>\$50,864.00</b>
<b>Nicholas Marzuola</b>	<b>\$36,350.00</b>	<b>Christine William</b>	<b>\$46,800.00</b>
<b>Paul McConnell</b>	<b>\$52,060.00</b>		

NOTE:

The foregoing listing of school or program is not intended to serve as an assignment for the 2013-14 school year but is merely for information purpose concerning current building or program placement.

Ms. Haire-Ellis moved, seconded by Ms. Hanni that the foregoing resolution be adopted.

Ayes: Haire-Ellis, Hanni, Kimble, Mahone, Murphy, Atkinson

Nays: None

Motion carried.

5/14/13

**The Public Schools  
Youngstown, Ohio  
Office of the Superintendent**

**RESOLUTION NO. 92-13**

**NON- RENEWAL OF LIMITED TEACHING CONTRACTS**

**BE IT RESOLVED**, by the Board of Education of the Youngstown City School District, Mahoning County, Ohio, that on the recommendation of the Superintendent, the limited contracts of the following persons shall not be renewed, and the said teachers shall not be re-employed after the expiration of their current contracts on June 30, 2013:

**LIMITED CONTRACT**

Dolores Habowski  
Mark Hinge

**BE IT FURTHER RESOLVED**, that the Treasurer of the Board of Education, on or before June 1, 2013, shall give written notice to each of said teachers that his/her limited contract shall not be renewed and that he/she will not be re-employed after the expiration of their contracts.

Ms. Haire-Ellis moved, seconded by Ms. Hanni that the foregoing resolution be adopted.

Ayes: Haire-Ellis, Hanni, Kimble, Mahone, Murphy, Atkinson

Nays: None

Motion carried.

5/14/13



**The Public Schools  
Youngstown, Ohio  
Office of the Superintendent**

**RESOLUTION NO. 93-13**

**CERTIFICATED PERSONNEL  
SUSPENSION OF CONTINUING CONTRACTS OF TEACHERS DUE TO  
REDUCTION IN FORCE**

**BE IT RESOLVED**, by the Board of Education of the Youngstown City School District, Mahoning County, Ohio that on the recommendation of the Superintendent, in accordance with the Ohio Revised Code §3319.17 and §6.09 of the Agreement between the Youngstown Education Association and the Youngstown Board of Education, the following continuing teaching contracts shall be suspended for the 2013-2014 school year due to the financial condition of the District and declining student enrollment:

Melissa Cherne

**NOW, THEREFORE, BE IT RESOLVED** that the Board of Education of the Youngstown City School District, Mahoning County, Ohio that the Treasurer of the Board of Education shall give written notice to the named teachers that their continuing contracts shall be suspended for the 2013-2014 school year (effective as provided in said Agreement) and that their service in the District if and when teacher positions become vacant or are created for which the teachers are/or becomes qualified, in accordance with Ohio Revised Code §3319.17 and §6.097 of the Youngstown Education Association's Agreement with the Youngstown Board of Education.

Ms. Haire-Ellis moved, seconded by Ms. Hanni that the foregoing resolution be adopted.

Ayes: Haire-Ellis, Hanni, Kimble, Mahone, Murphy, Atkinson

Nays: None

Motion carried.

5/14/13

**The Public Schools  
Youngstown, Ohio  
Office of the Superintendent**

**RESOLUTION NO. 94-13**

**CERTIFICATED PERSONNEL  
SUSPENSION OF LIMITED CONTRACTS OF TEACHERS DUE TO  
REDUCTION IN FORCE**

**BE IT RESOLVED**, by the Board of Education of the Youngstown City School District, Mahoning County, Ohio that on the recommendation of the Superintendent, in accordance with the Ohio Revised Code §3319.17 and §6.09 of the Agreement between the Youngstown Education Association and the Youngstown Board of Education, the following limited teaching contracts shall be suspended for the 2013-2014 school year due to the financial condition of the District and declining student enrollment:

Laura Cammarn  
Nichole Thompson

**NOW, THEREFORE, BE IT RESOLVED**, that the Board of Education of the Youngstown City School District, Mahoning County, Ohio that the Treasurer of the Board of Education shall give written notice to the named teachers that their limited contracts shall be suspended for the 2013-2014 school year (effective as provided in said Agreement) and that their service in the District if and when teacher positions become vacant or are created for which the teachers are/or becomes qualified, in accordance with Ohio Revised Code §3319.17 and §6.097 of the Youngstown Education Association's Agreement with the Youngstown Board of Education.

Ms. Haire-Ellis moved, seconded by Ms. Hanni that the foregoing resolution be adopted.

Ayes: Haire-Ellis, Hanni, Kimble, Mahone, Murphy, Atkinson

Nays: None

Motion carried.

5/14/13

**The Public Schools  
Youngstown, Ohio  
Office of the Superintendent**

**RESOLUTION NO. 95-13**

**NON-RENEWAL OF TEACHERS ON SUPPLEMENTAL CONTRACTS**

**BE IT RESOLVED**, by the Board of Education of the Youngstown City School District, Mahoning County, Ohio that on the recommendation of the Superintendent, the supplemental contracts of the following teachers which expire June 30, 2013, shall not be renewed for the 2013/14 school year:

**P. Ross Berry Academy**

Lori Bullen	8 <sup>th</sup> Grade Volleyball Coach
Nick Horvath	8 <sup>th</sup> Grade Football Coach
Justin Kosek	8 <sup>th</sup> Grade Girls Basketball Coach
Brian Veccia	Faculty Manager
Joseph Zappia	8 <sup>th</sup> Grade Girls Track Coach

**Volney Rogers Academy**

Casey Bogerd	Faculty Manager
	7 <sup>th</sup> Grade Girls Basketball Coach
Stephanie Bogerd	7 <sup>th</sup> Grade Girls Basketball Coach
Dan Cipriano	7 <sup>th</sup> Grade Football Coach
Stephen Flores	7 <sup>th</sup> Grade Boys Basketball Coach

**Wilson Middle School**

Casey Bogerd	7 <sup>th</sup> Grade Girls Basketball Coach
Stephanie Bogerd	7 <sup>th</sup> Grade Girls Basketball Coach
Stephen Flores	7 <sup>th</sup> Grade Boys Basketball Coach
Alicia Hill	7 <sup>th</sup> Grade Girls Track Coach
Jennifer Rosek	7 <sup>th</sup> Grade Volleyball Coach
Tiffaney Trella	Faculty Manager
	7 <sup>th</sup> Grade Volleyball Coach

**East Campus**

Shirley Barnett	Head Girls Basketball Coach
	Head Girls Track Coach
James Bielik	Asst. Baseball Coach

Resolution No. 95-13 continued

Diane Reha

Asst. Girls Track Coach

Faculty Manager

Annie Terry

Cheerleader Advisor

James Vivo

Head Football Coach

Kaylor White

Yearbook Advisor

**Youngstown Early College**

Henry Brew

Yearbook Advisor

**Chaney Campus**

Elizabeth Johnquest

Yearbook Advisor

Ms. Haire-Ellis moved, seconded by Ms. Hanni that the foregoing resolution be adopted.

Ayes: Haire-Ellis, Hanni, Kimble, Mahone, Murphy, Atkinson

Nays: None

Motion carried.

5/14/13

**The Public Schools  
Youngstown, Ohio  
Office of the Superintendent**

**RESOLUTION NO. 96-13**

**CERTIFICATED PERSONNEL  
LEAVES OF ABSENCE, RESIGNATIONS AND RETIREMENTS**

**RESOLVED**, based upon the recommendation of the Assistant Superintendent of the Human Resources, the following leaves of absence, resignations and retirements are being accepted for the 2012-13 school year:

**LEAVES OF ABSENCE**

Pursuant to the agreement with Youngstown Education Association (YEA) and the Board of Education, the following leaves of absence will be concurrent with the provisions of the Family and Medical Leave Act of 1993:

Martina A. Ferraro	Medical	Eff. 04/16/13 through 06/07/13
--------------------	---------	--------------------------------

***For the record:*** Geraldine M. DeWitt has returned to work on Tuesday, May 7, 2013 from her Medical Leave of Absence.

Monique O. Smith has returned to work on Friday, April 26, 2013 from her Medical Leave of Absence.

**RESIGNATIONS**

**Administration Only**

Billie Jo Catanzarite	Personal Reasons	Eff. 03/12/13
-----------------------	------------------	---------------

**Teacher**

Paul M. Rektor	Personal Reasons	Eff. 06/08/13
----------------	------------------	---------------

**RETIREMENTS**

**Teacher on Special Assignment**

Mary F. Carter	Retirement	Eff. 07/01/13
----------------	------------	---------------

Resolution No. 96-13 continued

Teachers

Michelle R. Brown	Retirement	Eff. 07/01/13
Jacqueline W. Capron	Retirement	Eff. 07/01/13
Joanne C. Coppola	Retirement	Eff. 07/01/13
Jeani Harrell	Retirement	Eff. 07/01/13
Elizabeth G. Hickson	Retirement	Eff. 05/01/13
Dolores L. Kountz	Retirement	Eff. 07/01/13
Richard L. Mansfield	Retirement	Eff. 06/07/13
Becky J. Meredith	Retirement	Eff. 06/30/13
Mary C. Muldoon	Retirement	Eff. 06/07/13
Elizabeth K. Nyers	Retirement	Eff. 06/29/13
Jeanette M. Tusin	Retirement	Eff. 07/01/13
Marian E. Zickefoose	Retirement	Eff. 06/07/13

Ms. Haire-Ellis moved, seconded by Ms. Hanni that the foregoing resolution be adopted.

Ayes: Haire-Ellis, Hanni, Kimble, Mahone, Murphy, Atkinson

Nays: None

Motion carried.

5/14/13

**The Public Schools  
Youngstown, Ohio  
Office of the Superintendent**

**RESOLUTION NO. 97-13**

**CERTIFICATED PERSONNEL  
APPOINTMENT OF SUBSTITUTE TEACHER**

**RESOLVED**, based upon the recommendation of the Assistant Superintendent of Human Resources, the following appointment of substitute teacher is being recommended for the 2012-13 school year:

**APPOINTMENT**

Substitute Teacher (Fund 001) – To be used on an “as needed basis” not to exceed 25 hours per week as follows:

- \$ 70.00 a day or from day 1 to day 10 if in the same position
- \$ 75.00 a day from day 11 to day 60 if in the same position
- \$162.42 a day from day 61 to day 184 if in the same position

Mary Boyd

Ms. Haire-Ellis moved, seconded by Ms. Hanni that the foregoing resolution be adopted.

Ayes: Haire-Ellis, Hanni, Kimble, Mahone, Murphy, Atkinson

Nays: None

Motion carried.

5/14/13

**The Public Schools  
Youngstown, Ohio  
Office of the Superintendent**

**RESOLUTION NO. 98-13**

**NON-RENEWAL OF EMPLOYMENT OF NON-CERTIFICATED STAFF**

**BE IT RESOLVED**, by the Board of Education of the Youngstown City School District, Mahoning County, Ohio that on the recommendation of the Superintendent, the supplemental contract(s) of the following non-certificated personnel, who are not otherwise employees of the Youngstown City School District, which expires June 30, 2013, shall not be renewed for the 2013/14 school year:

Claude Bentley III  
Jonathan Bentley  
Gary Brode  
Jeff Bruno  
Nicolas Canterino  
Mark Cherol  
Michelle Curry  
James Davis  
Laneesha Dixon  
Brandon Dotson  
Matt Evans  
Tanisha Franklin  
Marcus Higgs  
Phil House

Jerron Jenkins  
Latoyia Jordon  
Francisco Morales  
Malik Mostella  
Eric Pellegrini  
Robert Reynolds  
Dennis Simmons  
Lawanna Sims  
John Spencer  
Corey Thomas  
Dwayne Thomas  
Ed Thomas  
Ashley Vickers  
Erica Wilson  
Matt Zuppo

Ms. Haire-Ellis moved, seconded by Ms. Hanni that the foregoing resolution be adopted.

Ayes: Haire-Ellis, Hanni, Kimble, Mahone, Murphy, Atkinson

Nays: None

Motion carried.

5/14/13



**The Public Schools  
Youngstown, Ohio  
Office of the Superintendent**

**RESOLUTION NO. 99-13**

**CLASSIFIED PERSONNEL  
APPOINTMENTS**

**RESOLVED**, based upon the recommendation of the Assistant Superintendent of Human Resources, the following appointments, are being accepted for the 2012-13 school year:

**APPOINTMENTS**

Substitute Licensed Practical Nurse-(Fund-001) - \$11.00 per hour; to be used on an “as needed” basis, not to exceed 25 hours per week:

Jennifer Signor

Substitute Secretary - (Fund-001) - \$8.32 per hour; to be used on an “as needed” basis, not to exceed 25 hours per week:

Taunya Bourne

Secretary – Switchboard I.L. Ward- (Fund 001) – 12 months at a daily rate of \$87.73 per day.

Lesley Blackmon-Tensley

Eff. 5/15/13

Ms. Haire-Ellis moved, seconded by Ms. Hanni that the foregoing resolution be adopted.

Ayes: Haire-Ellis, Hanni, Kimble, Mahone, Murphy, Atkinson

Nays: None

Motion carried.

5/14/13

**The Public Schools  
Youngstown, Ohio  
Office of the Superintendent**

**RESOLUTION NO. 100-13**

**CLASSIFIED PERSONNEL  
APPOINTMENTS**

**RESOLVED**, based upon the recommendation of the Assistant Superintendent of Human Resources, the following leaves of absence and retirements are being accepted for the 2012-13 school year:

**LEAVE OF ABSENCE**

Interpreter

Melinda Straley	Family Medical Leave	Eff. 5/8/13 – 6/7/13
-----------------	----------------------	----------------------

***For the record:***

Nurse

Constance Averhart	Medical Leave	Eff. 3/25/13 – 5/31/13
--------------------	---------------	------------------------

**RETIREMENTS**

Colla K. DiPaola	Secretary	Eff. 6/1/13
------------------	-----------	-------------

Dorothy Turner	Educational Assistant	Eff. 7/7/13
----------------	-----------------------	-------------

Ms. Haire-Ellis moved, seconded by Ms. Hanni that the foregoing resolution be adopted.

Ayes: Haire-Ellis, Hanni, Kimble, Mahone, Murphy, Atkinson

Nays: None

Motion carried.

5/14/13

Ms. Haire-Ellis offered a motion to vote individually on the names listed on Resolution No. 91-13, Non-Renewal of Certificated Administrator Contracts. The motion was seconded by Ms. Hanni, and on roll call the vote was as follows:

Ayes: Haire-Ellis, Hanni, Kimble, Mahone, Murphy, Atkinson  
Nays: None

Motion carried.

Ms. Mahone noted that a yes vote was in support of the resolution not to renew, and a no vote supported no loss of the position.

**The Public Schools  
Youngstown, Ohio  
Office of the Superintendent**

**RESOLUTION NO. 91-13**

**NON-RENEWAL OF CERTIFICATED ADMINISTRATOR CONTRACTS**

**BE IT RESOLVED**, by the Board of Education of the Youngstown City School District, Mahoning County, Ohio, that on the recommendation of the Superintendent, the certificated administrator contracts of the following persons shall not be renewed, and the said certificated administrators shall not be re-employed after the expiration of their current contracts on June 30, 2013:

Diane Hunsbarger                      Assistant Principal

**BE IT FURTHER RESOLVED**, that the Treasurer of the Board of Education, on or before June 1, 2013, shall give written notice to each of said certificated administrators that his/her contract shall not be renewed and that he/she will not be re-employed after the expiration of their contracts.

Ms. Haire-Ellis moved, seconded by Mr. Murphy that the foregoing resolution be adopted.

Ayes: Haire-Ellis, Mahone, Murphy, Atkinson  
Nays: Hanni, Kimble

Motion carried.

5/14/13

**The Public Schools  
Youngstown, Ohio  
Office of the Superintendent**

**RESOLUTION NO. 91-13 A**

**NON-RENEWAL OF CERTIFICATED ADMINISTRATOR CONTRACTS**

**BE IT RESOLVED**, by the Board of Education of the Youngstown City School District, Mahoning County, Ohio, that on the recommendation of the Superintendent, the certificated administrator contracts of the following persons shall not be renewed, and the said certificated administrators shall not be re-employed after the expiration of their current contracts on June 30, 2013:

Pamela Logan

Supervisor Special Education

**BE IT FURTHER RESOLVED**, that the Treasurer of the Board of Education, on or before June 1, 2013, shall give written notice to each of said certificated administrators that his/her contract shall not be renewed and that he/she will not be re-employed after the expiration of their contracts.

Ms. Haire-Ellis moved, seconded by Ms. Hanni that the foregoing resolution be adopted.

Ayes: Hanni, Murphy, Atkinson

Nays: Haire-Ellis, Kimble, Mahone

Motion failed due to a tie vote.

5/14/13

**The Public Schools  
Youngstown, Ohio  
Office of the Superintendent**

**RESOLUTION NO. 91-13 B**

**NON-RENEWAL OF CERTIFICATED ADMINISTRATOR CONTRACTS**

**BE IT RESOLVED**, by the Board of Education of the Youngstown City School District, Mahoning County, Ohio, that on the recommendation of the Superintendent, the certificated administrator contracts of the following persons shall not be renewed, and the said certificated administrators shall not be re-employed after the expiration of their current contracts on June 30, 2013:

Dennis Spisak

Intervention Administrator

**BE IT FURTHER RESOLVED**, that the Treasurer of the Board of Education, on or before June 1, 2013, shall give written notice to each of said certificated administrators that his/her contract shall not be renewed and that he/she will not be re-employed after the expiration of their contracts.

Ms. Haire-Ellis moved, seconded by Ms. Hanni that the foregoing resolution be adopted.

Ayes: Haire-Ellis, Hanni, Kimble, Mahone, Murphy, Atkinson

Nays: None

Motion carried.

5/14/13

## **ADJOURNMENT**

There being no further business requiring board action at this time, Ms. Hanni moved that the meeting adjourn. Ms. Kimble seconded the motion, and upon voice vote all board members voted yes. Mr. Atkinson announced the meeting adjourned at 8:02 p.m.

---

President

---

Treasurer