

**REGULAR MEETING  
THE BOARD OF EDUCATION OF  
YOUNGSTOWN CITY SCHOOL DISTRICT  
YOUNGSTOWN, OHIO**

**20 West Wood Street**

**September 25, 2012**

The Youngstown Board of Education met in regular session at the I.L. Ward Building on September 25, 2012. President Lock P. Beachum, Sr. called the meeting to order at 5:30 p.m. The meeting opened with the Pledge of Allegiance followed by a moment of silence. Roll call was taken with the following board members in attendance:

Members present: Beachum, Haire-Ellis, Hanni, Kimble, Murphy, Atkinson  
Members absent: Mahone

Board members discussed agenda items.

Karen Green, assistant superintendent of human resources, presented information regarding unofficial enrollment information for elementary, middle and high schools. Following Ms. Green's presentation Joseph Meranto, Choffin Career & Technical Center dean, presented information regarding the enrollment of the technical center along with information on the various classes offered.

**EXECUTIVE SESSION**

At 6:05 p.m. Mr. Murphy moved, seconded by Ms. Hanni that board members adjourn to executive session to discuss the appointment, employment, dismissal, discipline, promotion, demotion or compensation of an employee or the investigation of charges or complaints against an employee, official, licensee or student, unless the employee, official, licensee or student requests a public hearing. On roll call vote the results were as follows

Ayes: Beachum, Haire-Ellis, Hanni, Kimble, Murphy, Atkinson  
Nays: None

Board members recessed executive session at 6:20 p.m.

The regular portion of the meeting reconvened at 6:25 p.m.

**APPROVAL OF AGENDA**

As the first item of business, Mr. Beachum called for a motion approving the agenda. Mr. Atkinson moved that the agenda be approved with the addition of

Resolution No. 185-12, certificated personnel, to the agenda. On roll call vote the results were as follows:

Ayes: Beachum, Haire-Ellis, Hanni, Kimble, Murphy, Atkinson  
Nays: None

Motion carried, and the agenda was approved as amended.

## **COMMUNICATIONS**

There were no oral or written communications.

## **CITIZEN PARTICIPATION**

President Beachum called for citizen participation. Renee Johnson and Jimma McWilson addressed the Board.

## **COMMENTS**

Board members commented on the following:

- Oak Hill Renaissance figure
- Education Nation Conferences

Harry Evans, chief of operations, commented on the Universal Free Lunch/Breakfast Participation Program which provides free lunch to all students.

Superintendent Hathorn commented on the following:

- Smooth opening of the 2012-13 school year
- Summer training
- Commended district staff
- Thanks for support
- Continuing to move the District forward

## **NEW BUSINESS**

## **CONSENT AGENDA**

Mr. Atkinson offered a motion to place Resolution No. 177-12 through Resolution No. 185-12 on a Consent Agenda. Ms. Hanni seconded the motion, and on roll call vote the results were as follows:

Ayes: Beachum, Haire-Ellis, Hanni, Kimble, Murphy, Atkinson  
Nays: None

Motion carried.

Mr. Beachum then entertained a motion to adopt the Consent Agenda. Mr. Atkinson moved adoption of the Consent Agenda, seconded by Ms. Hanni which included Resolution No. 177-12 through Resolution No. 185-12 summarized as follows:

Ayes: Beachum, Haire-Ellis, Hanni, Kimble, Murphy, Atkinson  
Nays: None

Motion carried.

**The Public Schools  
Youngstown, Ohio  
Office of the Treasurer**

**RESOLUTION NO. 177-12**

**RESOLUTION ADOPTING CERTIFICATE OF RESOURCES AND  
PERMANENT APPROPRIATIONS FOR FISCAL YEAR 2013**

**BE IT RESOLVED**, by the Youngstown Board of Education that to provide for the current expenses and other expenditures of the Board of Education of the Youngstown City School District during the fiscal year ending June 30, 2013, the following sums are hereby appropriated and set aside for the purposes for which expenditures are to be made during said fiscal year summarized as provided; and

**BE IT FURTHER RESOLVED**, that the level to which appropriations are adopted by the Youngstown Board of Education be that set forth in the appropriation summary herewith provided and that said appropriations are within the amounts certified by the Mahoning County Budget Commission that are in accordance with ORC 5705.

\* As per attached, subject to modification

Mr. Atkinson moved, seconded by Ms. Hanni that the foregoing resolution be adopted.

Ayes: Beachum, Haire-Ellis, Hanni, Kimble, Murphy, Atkinson  
Nays: None

Motion carried.

9/25/12

**The Public Schools  
Youngstown, Ohio  
Office of the Treasurer**

**RESOLUTION NO. 178-12**

**A RESOLUTION OF THE YOUNGSTOWN BOARD OF EDUCATION  
PROVIDING FOR THE TRAVEL FOR BOARD PURPOSES**

**WHEREAS**, the Board of Education adopted a policy which requires that prior to any travel, a board member(s) is required to request that the treasurer prepare a board resolution which includes the name of the board member(s) requesting to travel, the title of the conference/workshop, the date of the conference/workshop, and the estimated dollar amount for expenses. Upon approval from the Board, the board member(s) requesting the expenditure is authorized to use the District credit card solely for the pre-approved expenses that are actually incurred; and

**WHEREAS**, board members Lock P. Beachum, Sr., Marcia Haire-Ellis, Brenda Kimble and Andrea Mahone have advised the treasurer of their intention to attend the NSBA CUBE 45<sup>th</sup> Annual Conference, October 4-6, 2012, to be held in Atlanta, GA;

**NOW, THEREFORE, BE IT RESOLVED**, that the Board of Education authorizes Lock P. Beachum, Sr., Marcia Haire-Ellis, Brenda Kimble and Andrea Mahone to attend the NSBA CUBE 45<sup>th</sup> Annual Conference, October 4-6, 2012, to be held in Atlanta, GA.

|  |                  |
|--|------------------|
| Registration (\$425. ea. x 4)              | \$1,700.00       |
| Hotel (4 nights @ \$196.04 = \$784.16 x 2) | \$1,568.32       |
| (One night @ \$196.04)                     | \$ 196.04        |
| Air Fare (\$313.60 x 2)                    | \$ <u>627.20</u> |
| Total                                      | \$4,091.56       |

(Mr. Beachum's air fare, three nights' hotel accommodations and incidental expenses for meetings will be paid by NSBA)

(Ms. Mahone will be paying her flight and hotel charges.)

Mr. Atkinson moved, seconded by Ms. Hanni that the foregoing resolution be adopted.

Ayes: Beachum, Haire-Ellis, Hanni, Kimble, Murphy, Atkinson

Nays: None

Motion carried.

9/25/12

**The Public Schools  
Youngstown, Ohio  
Office of the Treasurer**

**RESOLUTION NO. 179-12**

**RESOLUTION RENEWING ANNUAL MEMBERSHIP IN  
NSBA's NATIONAL AFFILIATE MEMBERSHIP FOR 2013**

**WHEREAS**, Section 3313.87 of the Revised Code of Ohio provides that a Board of Education may join a school boards association and appropriate from the General Fund an amount sufficient to pay the dues required by the association; and

**WHEREAS**, the National School Boards Association, Alexandria, Virginia, has submitted an invoice in the amount of \$9,175.00 for annual membership dues for the year 2013;

**NOW, THEREFORE, BE IT RESOLVED**, that the Youngstown Board of Education renews its membership in NSBA's National Affiliate Membership for 2013 and authorizes payment of the aforementioned annual membership dues.

Mr. Atkinson moved, seconded by Ms. Hanni that the foregoing resolution be adopted.

Ayes: Beachum, Haire-Ellis, Hanni, Kimble, Murphy, Atkinson

Nays: None

Motion carried.

9/25/12

**The Public Schools  
Youngstown, Ohio  
Office of the Superintendent**

**RESOLUTION NO. 180-12**

**RESOLUTION TO CONSIDER TERMINATION  
OF TEACHING CONTRACT  
OF DEBBIE KAMER**

**WHEREAS**, the Board of Education of the Youngstown City School District, upon recommendation of its Superintendent, believes that the conduct of Debbie Kamer constitutes grounds for termination of her teaching contract under O.R.C. 3319.16, and that the character of the charges against her warrants her suspension without pay pending action to terminate; and

**WHEREAS**, Debbie Kamer has been given the opportunity to appear before the Superintendent and the Assistant Superintendent of Human Resources to show cause why her contract should not be suspended or terminated;

**NOW, THEREFORE, BE IT RESOLVED**, that this Board shall proceed to consider the termination of the contract of Debbie Kamer; and

**BE IT FURTHER RESOLVED**, that Debbie Kamer be suspended without pay or other fringe benefits during the pendency of termination proceedings, such suspension to be effective September 26, 2012; and

**BE IT FURTHER RESOLVED**, that the Treasurer, after consultation with legal counsel, shall prepare and mail to Debbie Kamer by Certified Mail a Notice of this action, which Notice shall include a specification of the grounds for the proposed termination.

Mr. Atkinson moved, seconded by Ms. Hanni that the foregoing resolution be adopted.

Ayes: Beachum, Haire-Ellis, Hanni, Kimble, Murphy, Atkinson

Nays: None

Motion carried.

9/25/12

**DEPARTMENT OF ACADEMIC AFFAIRS**

**The Public Schools  
Youngstown, Ohio  
Office of the Superintendent**

**RESOLUTION NO. 181-12**

**RESOLUTION APPROVING CONTRACT WITH  
“ORGANIZATON CIVICA Y CULTURAL HISPANA AMERICANA, INC.”  
(OCCHA) UNDER THE ELEMENTARY 21<sup>ST</sup> CENTURY GRANT**

**WHEREAS**, the Youngstown City School District has presented a purchase exceeding \$10,000 for approval; and

**WHEREAS**, the purchase is being made in accordance with Youngstown City School District Policies, the State of Ohio cooperative purchasing act (HB100) and such grant requirements as may be applicable to the purchases;

**NOW, THEREFORE, BE IT RESOLVED**, that the Board of Education of the Youngstown City School District approves the purchase of services as follows up to:

|          |                    |
|----------|--------------------|
| Fund 572 | \$ 9,197.00        |
| Fund 516 | <u>\$ 7,800.00</u> |
| Total    | \$16,997.00        |

Mr. Atkinson moved, seconded by Ms. Hanni that the foregoing resolution be adopted.

Ayes: Beachum, Haire-Ellis, Hanni, Kimble, Murphy, Atkinson

Nays: None

Motion carried.

9/25/12

**DEPARTMENT OF HUMAN RESOURCES**

**The Public Schools  
Youngstown, Ohio  
Office of the Superintendent**

**RESOLUTION NO. 182-12**

**CERTIFICATED PERSONNEL  
APPOINTMENTS OF SUBSTITUTE TEACHERS**

**RESOLVED**, based upon the recommendation of the Assistant Superintendent of Human Resources, the following appointments of substitute teachers are being recommended for the 2012-13 school year:

**APPOINTMENTS**

Substitute Teachers (Fund 001) – To be used on an “as needed basis” as follows:

- \$ 70.00 a day or from day 1 to day 10 if in the same position
- \$ 75.00 a day from day 11 to day 60 if in the same position
- \$160.81 a day from day 61 to day 184 if in the same position

Tahnee Jones  
Elizabeth Valentine

Barbara Vargo  
Douglas Velasquez

Mr. Atkinson moved, seconded by Ms. Hanni that the foregoing resolution be adopted.

Ayes: Beachum, Haire-Ellis, Hanni, Kimble, Murphy, Atkinson  
Nays: None

Motion carried.

9/25/12



**The Public Schools  
Youngstown, Ohio  
Office of the Superintendent**

**RESOLUTION NO. 183-12**

**CERTIFICATED PERSONNEL  
APPOINTMENTS AND RESIGNATION**

**RESOLVED**, based upon the recommendation of the Assistant Superintendent of Human Resources, the following appointments and resignation are being accepted for the 2012-13 school year:

**APPOINTMENTS**

Limited Contract Teachers - Fund 001

Laura S. Cammarn - Music - BA, Step 1 - \$31,499.00 - **\$27,390.40 prorated** -  
Effective: October 1, 2012

Gregory C. Henderson - Auto Collision Repair - BA, Step 10 - \$46,023.00 -  
**\$40,771.19 prorated** - Effective: September 26, 2012

Nichole D. Thompson - Music - BA, Step 4 - \$36,340.00 - **\$32,192.50 prorated** -  
Effective: September 26, 2012

Afterschool Intervention Fund 001 - **Youngstown Early College** - \$22.35 per hour for  
YEA members, not to exceed 6 hours per week:

Neena Bansal  
Henry Brew  
Susan L. Crawford  
Holly DeBernardo  
Timothy Kinkead

Dennis Mamone  
Mark Robinson  
Shane Snyder  
Shirley White  
Keith Wolfgang

Academic Coaches Fund 001 - **Youngstown Early College** - \$15.50 per hour for Non-  
YEA members, not to exceed 25 hours per week:

Aulanna Armour  
Patricia Sveth

Resolution No. 183-12 continued

Utility Administrator (Purchased Services) Fund 001

Diane Guarnieri

Academic Data Coordinator Fund 572-913A - \$29.83 per hour, not to exceed 5 hours per day, not to exceed 165 days; Effective September 26, 2012:

Diane Guarnieri

Sysop Fund 001 - Supplemental Contract 3% of the base pay or service period during the work day:

Rebecca Davis  
Andrea Lewinsky-Riebe  
Stacey Mulder

Cory Rudibaugh  
Connie Shaffer  
Mary Whiteleather

Local Professional Development Committee Members (LPDC) Fund 590 - \$22.35 per hour for Teachers, \$30.13 per hour for Administrators, not to exceed 25 hours per week:

Madonna Barwick  
William Baun  
Mary Carter  
Donna Cox-Bing  
Susan DiLoreto  
Edna Douglas  
Diane Hunsbarger

Melissa Iberis  
Patricia Lyden-Yank  
Patricia Musolino  
Martha Romine  
Richard Scarsella  
Rachel Seelye  
Patricia Trell

Youngstown City Resident Educator Program - Teacher Mentors Fund 590/Fund 440 - \$750.00 stipend for the 2012-2013 school year:

Carol Childers  
Jeanne Constantino  
Kathy Duraney  
Andrea Lewinsky-Riebe  
Nora McDevitt  
Cheryl Nuzzi

Mark Robinson  
Lynne Rosati  
Janice Ross  
Sharon Vrabel  
Joann York

Youngstown City Resident Educator Program-Lead Teacher Mentors Fund 590/Fund 440 - \$1,500.00 stipend for the 2012-2013 school year:

Patricia Lyden-Yank  
Martha Romine

Rachel Seelye  
Lori Yanacos-Clark

Resolution No. 183-12 continued

Tutors Fund 001 - **P.C. Bunn Elementary** - \$22.35 per hour for YEA members, \$15.50 per hour for Non-YEA members, not to exceed 25 hours per week:

Paula Angelo  
Marilyn Brenner  
Maria Leone

Patricia Orenic  
Alexis Sabatino

Tutors Fund 001 - **Harding Elementary** - \$22.35 per hour for YEA members, \$15.50 per hour for Non-YEA members, not to exceed 25 hours per week:

Shirley Day  
Andrea DiFrancesco

Mary Ann Marsco  
William Smith

Tutors Fund 001 - **Kirkmere Elementary** - \$22.35 per hour for YEA members, \$15.50 per hour for Non-YEA members, not to exceed 25 hours per week:

Claudette Boris  
Stephanie Grameth  
Yvonne Mark  
Joan Melnick

Joanne Roch  
Laura Sullivan  
Ellen Tepsick  
Cheryl Thompson

Tutors Fund 001 - **M.L. King Elementary** - \$22.35 per hour for YEA members, \$15.50 per hour for Non-YEA members, not to exceed 25 hours per week:

Linda Carbon

Ruth Fletcher

Tutors Fund 001 - **Williamson Elementary** - \$22.35 per hour for YEA members, \$15.50 per hour for Non-YEA members, not to exceed 25 hours per week:

Frank Bongen  
Denise Johnson  
Nancy Johnson

Miriam Lee  
Brenda Moore  
Doris Perry

Tutors Fund 001 - **P. Ross Berry Middle School** - \$22.35 per hour for YEA members, \$15.50 per hour for Non-YEA Members, not to exceed 25 hours per week:

Gerald Wansack

Tutors Fund 001 - **Volney Middle School** - \$22.35 per hour for YEA members, \$15.50 per hour for Non-YEA members, not to exceed 25 hours per week:

Rosemary Fuller  
Theresa Kopp  
Martha Largent

Resolution No. 183-12 continued

**RESIGNATION**

Charles T. Johns

Personal Reasons

Eff. 9/1/12

Mr. Atkinson moved, seconded by Ms. Hanni that the foregoing resolution be adopted.

Ayes: Beachum, Haire-Ellis, Hanni, Kimble, Murphy, Atkinson

Nays: None

Motion carried.

9/25/12

**The Public Schools  
Youngstown, Ohio  
Office of the Superintendent**

**RESOLUTION NO. 184-12**

**CLASSIFIED PERSONNEL**

**APPOINTMENTS AND LEAVE OF ABSENCE**

**RESOLVED**, based upon the recommendation of the Assistant Superintendent of Human Resources, the following appointments and retirement are being accepted for the 2012-13 school year:

**APPOINTMENTS**

Substitute Cook Helper (Fund 006) \$7.70 per hour, not to exceed 25 hours per week:

Erohilda Cruz-Montalvo

Substitute Bus Driver (Fund 001) \$11.00 per hour; not to exceed 25 hours per week:

Johnnie Richardson

Substitute Educational Assistant (Fund 001) \$7.70 per hour; to be used on an “as needed” basis not to exceed 35 hours per week:

Siana Spencer

Crossing Guard Supervisor (Fund 001) \$8.17 per hour; 40 hours per week on a temporary assignment for 90 days:

Lawrence Nelson

Parent Volunteers (Fund 018) \$5.00 per hour; (stipend); to be used on an “as needed” basis not to exceed 24 hours per week:

Albert Cortes

Renee Culver

William Eldridge

Shirlynn Ford

Eleanor Howel

Geanitti Patterson

Machelle Sydney

Margaret Talbott

Venise Thomas

Gary Thornton, III

Mary Townsend

Willie Williams

Darlene Woodbury

Resolution No. 184-12 continued

**LEAVE OF ABSENCE**

Secretary

Cheryl Rektor

Medical Leave

Eff. 10/08/12-10/29/12

Mr. Atkinson moved, seconded by Ms. Hanni that the foregoing resolution be adopted.

Ayes: Beachum, Haire-Ellis, Hanni, Kimble, Murphy, Atkinson

Nays: None

Motion carried.

9/25/12

**The Public Schools  
Youngstown, Ohio  
Office of the Superintendent**

**Addendum**

**RESOLUTION NO. 185-12**

**CERTIFICATED PERSONNEL  
APPOINTMENTS**

**RESOLVED**, based upon the recommendation of the Assistant Superintendent of Human Resources, the following appointments are being accepted for the 2012-13 school year:

**APPOINTMENTS**

Tutors Fund 001 - **Kirkmere Elementary** - \$15.50 per hour for Non-YEA members, not to exceed 25 hours per week:

Megan Hosseininejad

Tutors Fund 001 - **McGuffey Elementary** - \$22.35 per hour for YEA members, \$15.50 per hour for Non-YEA members, not to exceed 25 hours per week:

Patricia Cristall  
Elaine Gibson  
Stacie Helminiak  
Ann Infante

Andrea Lutsi  
Marilyn Scott  
Mary Ann Slaven  
Kathleen Woodall

Tutors Fund 001 - **Volney Middle School** - \$15.50 per hour for Non-YEA members, not to exceed 25 hours per week:

Sharon King

Mr. Atkinson moved, seconded by Ms. Hanni that the foregoing resolution be adopted.

Ayes: Beachum, Haire-Ellis, Hanni, Kimble, Murphy, Atkinson

Nays: None

Motion carried.

9/25/12

## **ADJOURNMENT**

There being no further business requiring board action at this time, Mr. Atkinson moved that the meeting adjourn. Ms. Hanni seconded the motion, and upon voice vote all board members voted yes. Mr. Beachum announced the meeting adjourned at 6:47 p.m.

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President

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Treasurer