

**REGULAR MEETING  
THE BOARD OF EDUCATION OF  
YOUNGSTOWN CITY SCHOOL DISTRICT  
YOUNGSTOWN, OHIO**

**20 West Wood Street**

**July 8, 2014**

The Youngstown Board of Education met in regular session at the I.L. Ward Building on July 8, 2014. President Richard Atkinson called the meeting to order at 4:33 p.m. The meeting opened with the Pledge of Allegiance followed by a moment of silence.

Roll call was taken with the following board members in attendance:

Members present: Adair, Atkinson, Haire-Ellis, Kimble, Murphy, Williams  
Members absent: Shadd (arrived at 4:48 p.m.)

**EXECUTIVE SESSION**

At 4:43 p.m. Ms. Kimble moved, seconded by Mr. Murphy that board members adjourn to executive session to discuss the appointment, employment, dismissal, discipline, promotion, demotion or compensation of an employee or the investigation of charges or complaints against an employee, official, licensee or student, unless the employee, official, licensee or student requests a public hearing. On roll call vote the results were as follows:

Ayes: Adair, Atkinson, Haire-Ellis, Kimble, Murphy, Williams  
Nays: None  
Absent: Shadd

Motion carried.

At 4:59 p.m. Mr. Murphy motioned, seconded by Ms. Haire-Ellis to adjourn the executive session. On roll call vote the results were as follows:

Ayes: Adair, Atkinson, Haire-Ellis, Kimble, Murphy, Shadd, Williams  
Nays: None

Mr. Atkinson called the regular portion of the meeting to order at 5:04 p.m. Roll call was taken with the following board members in attendance:

Members present: Adair, Atkinson, Haire-Ellis, Kimble, Murphy, Shadd, Williams  
Members absent: None



Monique O. Smith                      Other Employment                      Eff. 07/01/14

Certificated **APPOINTMENTS for the 2014-2015 School Year**

Assign any full time teacher, based on certification and/or necessary requirements, to supplemental position(s) that will be available for the 2014-2015 school year.

Limited Contract Teachers – Fund 001

Sherri L. Bennett – 10 Months, 183 Days – BA, Step 5 - \$39,488.00 – Effective August 28, 2014

Stephanie A. Blose – 10 Months, 183 Days – BA+15, Step 5 - \$40,732.00 – Effective August 28, 2014

Rhondia F-H. Burt – 10 Months, 183 Days – BA, Step 3 - \$36,130.00 – Effective August 28, 2014

Amanda K. Delp – 10 Months, 183 Days – BA, Step 1 - \$32,772.00 – Effective August 28, 2014

Dena J. Esmail – 10 Months, 183 Days – MA, Step 5 - \$41,976.00 – Effective August 28, 2014

David R. Ferrebee – 10 Months, 183 Days – BA, Step 3 - \$36,130.00 – Effective August 28, 2014

Corissa R. Freeman – 10 Months, 183 Days – BA, Step 7 - \$42,846.00 – Effective August 28, 2014

Donald A. Fuller – 10 Months, 183 Days – BA, Step 1 - \$32,772.00 – Effective August 28, 2014

Maria G. Garbarz – 10 Months, 183 Days – BA, Step 3 - \$36,130.00 – Effective August 28, 2014

Beverly M. Grant – 10 Months, 183 Days – BA+15, Step 3 - \$40,732.00 – Effective August 28, 2014

Kristen M. Jaros – 10 Months, 183 Days – BA, Step 2 - \$34,451.00 – Effective August 28, 2014

Michelle A. Perez – 10 Months, 183 Days – MA, Step 1 - \$35,259.00 – Effective August 28, 2014

Mary F. Ramhoff – 10 Months, 183 Days – BA, Step 2 - \$34,451.00 – Effective August 28, 2014

Tanya A. Vinogradov – 10 Months, 183 Days – MA, Step 8 - \$47,013.00 – Effective August 28, 2014

Robert L. Wyant – 10 Months, 183 Days – BA, Step 4 - \$37,809.00 – Effective August 28, 2014

Jason P. Yemma – 10 Months, 183 Days – BA, Step 3 – \$36,130.00 – Effective August 28, 2014

Shawn W. Marko – 10 Months, 183 Days – BA, Step 8 – \$41,167.00 – Effective August 28, 2014 (*Pending completion of pre-employment requirements*)

**Supervisor of Special Education** – Fund 516 (*Pending completion of pre-employment requirements*) for the **2014-2015 and 2015-2016 School Years**

Laura J. Parise – 10 Months, 193 Days – Grade 7, Step 7 - \$71,693.00 – Effective Date: 08/21/14

Karl J. Williams - Substitute Crossing Guard - Fund (001) - \$8.17 per hour; not to exceed 25 hours per week.

**Resignation:** Leslie Blackmon-Tensley (Secretary)- Effective Date: 08-01-14

**Retirement:** Fred Alexander (Crossing Guard)- Effective Date: 06-06-2014

**Retirement:** Anthony J. Severino, (Custodian)- Effective Date: 09-1-2014

**Retirement:** William Brown, (Asst. Storeroom Keeper)- Effective Date: 07-1-2014

**FMLA Leave of Absence:** Tanisha Williams (Custodial Helper)- Effective Date: 06-10-2014 through 07-10-2014

Motion by Ms. Kimble, seconded by Mr. Murphy to approve the Superintendent's Recommendations as presented. On roll call vote the results were as follows:

Ayes: Adair, Atkinson, Haire-Ellis, Kimble, Murphy, Shadd, Williams

Nays: None

Motion carried.

**Extended days**, not to exceed 15 days, prior to the start of the 2014-15 school year to the four new principals at East, Chaney, Taft and Williamson, effective 07-10-14.

Motion by Ms. Kimble, seconded by Mr. Murphy to approve the above specified extended days. On roll call vote the results were as follows:

Ayes: Atkinson, Haire-Ellis, Kimble, Murphy, Shadd, Williams

Nays: Adair

Motion carried.

Appointment for **Assistant Principal @ Choffin CTC** – Fund 001 (*Pending completion of pre-employment requirements*) for the **2014-2015 and 2015-2016 School Years**

David T. Reel – 10 Months, 193 Days – Grade 8, Step 2 - \$64,641.00 – Effective date 8/21/2014

Motion by Ms. Kimble, seconded by Mr. Murphy to approve the above specified appointment. On roll call vote the results were as follows:

Ayes: Atkinson, Haire-Ellis, Kimble, Murphy, Shadd, Williams

Nays: Adair

Abstain: Shadd

Motion carried.

## **BOARD RECOMMENDATIONS**

Approve the *Applicant Recommended for Employment* form as attached.

Motion by Ms. Kimble, seconded by Mr. Williams to approve the form as presented. On roll call vote the results were as follows:

Ayes: Adair, Atkinson, Haire-Ellis, Kimble, Murphy, Shadd, Williams

Nays: None

Motion carried.

## **CURRICULUM COMMITTEE RECOMMENDATION**

2014-15 school year pilot program to add a senior portfolio to the high school curriculum, with full implementation for the 2015-16 school year.

Motion by Ms. Haire-Ellis, seconded by Ms. Adair to approve the Curriculum Committee Recommendation as presented. On roll call vote the results were as follows:

Ayes: Adair, Atkinson, Haire-Ellis, Kimble, Murphy, Shadd, Williams

Nays: None

Motion carried.

## **COMMITTEE REPORTS**

Mr. Murphy reported the Finance Committee met on 6/23/14. The next meeting will be 7/14/14.

Ms. Haire-Ellis distributed a Curriculum Committee report that requests a final year review by the Thompson Group and Quaglia at the next board meeting.

During the Personnel Committee report, Karen Green reported on the Applitrack system. Ms. Kimble commented on the new application form and credited Mr. Williams for this idea.

### **TREASURER'S REPORT**

None at this time.

### **SUPERINTENDENT'S REPORT**

Dr. Hathorn reported on staffing and hiring for next school year.

### **UNFINISHED BUSINESS**

Ms. Adair commented on the following items:

- Requested and received a report from the Treasurer detailing the number of board meetings for the past 5 years and the cost for those meetings
- Inquired about a transportation issue involving a driver.
- Asked when a meeting would be scheduled to address issues at Wilson.
- Asked about public meetings for the rehire of retired employees.

Ms. Kimble asked that the district pay for background checks for tutor volunteers.

### **NEW BUSINESS**

Ms. Adair asked about grievances filed by YEA and the contract addressing labor management meetings.

### **EXECUTIVE SESSION**

At 5:48 it was moved by Ms. Kimble and seconded by Mr. Williams to enter executive session to discuss the appointment, employment, dismissal, discipline, promotion, demotion or compensation of an employee or the investigation of charges or complaints against an employee, official, licensee or student, unless the employee, official, licensee or student requests a public hearing.

On roll call vote the results were as follows:

Ayes: Adair, Atkinson, Haire-Ellis, Kimble, Murphy, Shadd, Williams

Nays: None

Motion carried.

The board exited executive session at 6:16 p.m.

Motion by Ms. Kimble, seconded by Mr. Murphy to adjourn the July 8, 2014 regular meeting.

On roll call vote the results were as follows:

Ayes: Adair, Atkinson, Haire-Ellis, Kimble, Murphy, Shadd, Williams

Nays: None

Meeting was adjourned at 6:17 p.m.