

**OFFICE OF THE SUPERINTENDENT**

**- A G E N D A -**

**Tuesday, July 8, 2014**

**4:30 p.m.**

**- Board Caucus -**

**- Formal Meeting -**

**I. Ward Building**

# THE YOUNGSTOWN BOARD OF EDUCATION

Richard Atkinson, President  
Brenda Kimble, Vice-President  
Jacqueline Adair  
Marcia Haire-Ellis  
Michael Murphy  
Ronald Shadd  
Jerome Williams

Connie Hathorn, Ph.D., Superintendent  
Douglas Hiscox, Deputy Superintendent  
Karen Green, Asst. Superintendent  
James Reinhard, Treasurer  
Harry Evans, Business Manager

## REGULAR BOARD MEETING July 8, 2014 AGENDA

This meeting is a meeting of the Board of Education in public for the purpose of conducting the School District's business and is not to be considered a public community meeting. There is a time for public participation during the meeting as indicated in agenda.

- I. **CALL TO ORDER**
- II. **PLEDGE OF ALLEGIANCE**
- III. **ROLL CALL**
- IV. **APPROVAL OF AGENDA**
- V. **APPROVAL OF MINUTES**  
Regular  
June 24, 2014
- VI. **COMMUNICATIONS/RECOGNITIONS**
- VII. **REQUESTS TO ADDRESS THE BOARD (Citizens Participation)**
- VIII. **SUPERINTENDENT'S RECOMMENDATIONS**
  - Personnel Recommendations (YELLOW) .....1-3
- IX. **BOARD REPORTS**
  - Board President's Report
  - Board Recommendation for Applicant Recommended for Employment Form Be Approved .....4  
(BLUE)
- X. **COMMITTEE CHAIR'S REPORTS**
  - Finance/Business Committee
  - Curriculum/Extra-Curricular/Sports Committee:
  - Personnel/Legal/Legislative/Policy Committee
- XI. **TREASURER'S REPORT**
- XII. **SUPERINTENDENT'S REPORT**
- XIII. **UNFINISHED BUSINESS**
- XIV. **NEW BUSINESS**
- XV. **EXECUTIVE SESSION (if necessary)**
- XVI. **ADJOURNMENT**

"Upon request to the Business Manager, the District shall make reasonable accommodation for a disabled person to be able to participate in this activity."

**YOUNGSTOWN BOARD OF EDUCATION – Executive Sessions**

Exhibit

Executive Sessions

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**BOARD OF EDUCATION**

The undersigned chair or presiding officer, under oath, certifies that a meeting of the Board of Education was held on \_\_\_\_\_. The Board closed its meeting as permitted by the Open Meetings Act of Ohio. The only matters considered or discussed during the closed portion of executive session of its meeting are as checked below:

1. \_\_\_\_\_ The appointment, employment, dismissal, discipline, promotion, demotion, or compensation of an employee or the investigation of charges or complaints against an employee, official, licensee or student, unless the employee, official, licensee or student requests a public hearing;
2. \_\_\_\_\_ The purchase of property for public purposes or the sale of property at competitive bidding;
3. \_\_\_\_\_ Conferences with the board’s attorney to discuss matters which are the subject of pending or imminent court action;
4. \_\_\_\_\_ Preparing for, conducting, or reviewing negotiations or bargaining sessions with employees;
5. \_\_\_\_\_ Matters required to be kept confidential by federal law or rules or state statutes;
6. \_\_\_\_\_ Specialized details of security arrangements.

This \_\_\_\_\_ day of \_\_\_\_\_, \_\_\_\_\_

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Chair or Presiding Officer

**THE YOUNGSTOWN BOARD OF EDUCATION**

Richard Atkinson, President

Connie Hathorn, Superintendent

James Reinhard, Treasurer

**SUPERINTENDENT'S**  
**Personnel Recommendation**

**July 8, 2014**

# THE YOUNGSTOWN BOARD OF EDUCATION

Richard Atkinson, President

Connie Hathorn, Superintendent

James Reinhard, Treasurer

## SUPERINTENDENT'S PERSONNEL RECOMMENDATIONS

### TO THE BOARD OF EDUCATION

July 8, 2014

Item 1: I wish to recommend the following Administration LEAVE OF ABSENCE for the 2013-2014 School Year

Pursuant to the agreement with Youngstown Education Association (YEA) and the Board of Education, the following leave of absence will be concurrent with the provisions of the Family and Medical Leave Act (FMLA) of 1993:

James M. Vivo	Ext. Parental	Eff. 06/02/14 through 06/30/14
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Item 2: I wish to recommend the following Certificated RESIGNATIONS for the 2013-2014 School Year

#### Teachers

Patrick M. Carney	Personal Reasons	Eff. 07/01/14
Billie Jo Catanzarite	Other Employment	Eff. 07/01/14
Rachael E. McDougal	Other Employment	Eff. 07/01/14
Ashley C. Nicholson	Personal Reasons	Eff. 07/08/14
Christopher J. Patrone	Personal Reasons	Eff. 07/09/14
Michael A. Pozega	Other Employment	Eff. 07/01/14
Monique O. Smith	Other Employment	Eff. 07/01/14

Item 3: I wish to recommend the following Certificated APPOINTMENTS for the 2014-2015 School Year

I wish to present a recommendation to the Board for approval to assign any full time teacher, based on certification and/or necessary requirements, to supplemental position(s) that will be available for the 2014-2015 school year.

#### Limited Contract Teachers – Fund 001

- 3-A Sherri L. Bennett – 10 Months, 183 Days – BA, Step 5 - \$39,488.00 – Effective August 28, 2014
- 3-B Stephanie A. Blose – 10 Months, 183 Days – BA+15, Step 5 - \$40,732.00 – Effective August 28, 2014
- 3-C Rhondia F-H. Burt – 10 Months, 183 Days – BA, Step 3 - \$36,130.00 – Effective August 28, 2014
- 3-D Amanda K. Delp – 10 Months, 183 Days – BA, Step 1 - \$32,772.00 – Effective August 28, 2014
- 3-E Dena J. Esmail – 10 Months, 183 Days – MA, Step 5 - \$41,976.00 – Effective August 28, 2014
- 3-F David R. Ferreebe – 10 Months, 183 Days – BA, Step 3 - \$36,130.00 – Effective August 28, 2014

- 3-G Corissa R. Freeman – 10 Months, 183 Days – BA, Step 7 - \$42,846.00 – Effective August 28, 2014
  - 3-H Donald A. Fuller – 10 Months, 183 Days – BA, Step 1 - \$32,772.00 – Effective August 28, 2014
  - 3-I Maria G. Garbarz – 10 Months, 183 Days – BA, Step 3 - \$36,130.00 – Effective August 28, 2014
  - 3-J Beverly M. Grant – 10 Months, 183 Days – BA+15, Step 3 - \$40,732.00 – Effective August 28, 2014
  - 3-K Kristen M. Jaros – 10 Months, 183 Days – BA, Step 2 - \$34,451.00 – Effective August 28, 2014
  - 3-L Michelle A. Perez – 10 Months, 183 Days – MA, Step 1 - \$35,259.00 – Effective August 28, 2014
  - 3-M Mary F. Ramhoff – 10 Months, 183 Days – BA, Step 2 - \$34,451.00 – Effective August 28, 2014
  - 3-N Tanya A. Vinogradov – 10 Months, 183 Days – MA, Step 8 - \$47,013.00 – Effective August 28, 2014
  - 3-O Robert L. Wyant – 10 Months, 183 Days – BA, Step 4 - \$37,809.00 – Effective August 28, 2014
  - 3-P Jason P. Yemma – 10 Months, 183 Days – BA, Step 3 – \$36,130.00 – Effective August 28, 2014
  - 3-Q Shawn W. Marko – 10 Months, 183 Days – BA, Step 8 – \$41,167.00 – Effective August 28, 2014 *(Pending completion of pre-employment requirements)*
- Item 4: I wish to recommend that the following rates be approved as the Substitute Teacher rate of pay for the 2014-2015 school year.

**Daily rate** is \$ 75.00

**Long term substitute rates are as follows:**

- Day 1-10 in the same assignment the recommended daily rate is \$ 75.00
- Day 11-60 in the same assignment the recommended daily rate is \$ 80.00
- Day 61 or more in same assignment the recommended daily rate is \$ 168.98

- Item 5: I wish to recommend the following appointment for **Supervisor of Special Education** – Fund 516 *(Pending completion of pre-employment requirements)* for the **2014-2015 and 2015-2016 School Years**

Laura J. Parise – 10 Months, 193 Days – Grade 7, Step 7 - \$71,693.00 – Effective Date: 08/21/14

- Item 6: I wish to recommend the following appointment for **Assistant Principal @ Choffin CTC** – Fund 001 ***(Pending completion of pre-employment requirements)*** for the **2014-2015 and 2015-2016 School Years**
- David T. Reel – 10 Months, 193 Days – Grade 8, Step 2 - \$64,641.00 – Effective Date: 08/21/14
- Item 7: I wish to recommend to the Board the following **Appointment:** Karl J. Williams - Substitute Crossing Guard - Fund (001) - \$8.17 per hour; not to exceed 25 hours per week.
- Item 8: I wish to recommend to the Board the following **Resignation:** Leslie Blackmon-Tensley (Secretary)- Effective Date: 08-01-14
- Item 9: I wish to recommend to the Board the following **Retirement:** Fred Alexander (Crossing Guard)- Effective Date: 06-06-2014
- Item 10: I wish to recommend to the Board the following **Retirement:** Anthony J. Severino, (Custodian)- Effective Date: 09-1-2014
- Item 11: I wish to recommend to the Board the following **Retirement:** William Brown, (Asst. Storeroom Keeper)- Effective Date: 07-1-2014
- Item 12: I wish to recommend to the Board the following **FMLA Leave of Absence:** Tanisha Williams (Custodial Helper)- Effective Date: 06-10-2014 through 07-10-2014
- Item 13: I wish to recommend to the Board to approve giving the four new principals at East, Chaney, Taft and Williamson extended days, not to exceed 15 days, prior to the start of the 2014-15 school year. Effective Date: 07-10-14

**THE YOUNGSTOWN BOARD OF EDUCATION**

Richard Atkinson, President

Connie Hathorn, Superintendent

James Reinhard, Treasurer

**BOARD OF EDUCATION**

**Recommendation**

**July 8, 2014**



**THE YOUNGSTOWN BOARD OF EDUCATION**

**Richard Atkinson, President**

**Connie Hathorn, Superintendent**

**James Reinhard, Treasurer**

**BOARD OF EDUCATION**

**July 8, 2014**

- Item 1:       The Board of Education recommends that the following attached form regarding *Applicant Recommended for Employment* be approved. (Form Attached)

**Youngstown City School District**  
**Applicant Recommended for Employment**  
(ADMINISTRATORS AND OTHERS AS REQUESTED)

***Please attach a copy of this form to the resume of the applicant chosen for the position.***

Name: \_\_\_\_\_

\_\_\_\_\_ New Employee  
\_\_\_\_\_ Rehire  
\_\_\_\_\_ Current Employee

**Background check completed:**

\_\_\_\_\_ Yes  
\_\_\_\_\_ No  
\_\_\_\_\_ On File

Name of Person Completing Reference Check: \_\_\_\_\_

Job Title: \_\_\_\_\_

Job Posted: \_\_\_\_\_ Yes \_\_\_\_\_ No

Sites of Job Posting:  Youngstown State Univ.  Kent State Univ.  Akron Univ.  Twitter  Facebook  
 LinkedIn  YCS Website  Newspaper  Periodicals  Buckeye Review  Ohio Dept. of Ed.

Educational Service Centers:  Mahoning  Trumbull  Stark

Date when job became vacant/or received notice of an upcoming vacancy: \_\_\_\_\_

Number of applicants: \_\_\_\_\_

Names of top five (5) applicants interviewed:

Internal applicants interviewed:

\_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_

\_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_

To the best of your knowledge, is this applicant related by birth or by marriage to any Board member, employee, or contractor of the Youngstown School Board. \_\_\_\_\_ Yes \_\_\_\_\_ No

**Assistant Superintendent of Human Resources**

**Superintendent**

\_\_\_\_\_  
Signature

\_\_\_\_\_  
Signature

\_\_\_\_\_  
Date

\_\_\_\_\_  
Date