

**THE BOARD OF EDUCATION OF  
YOUNGSTOWN CITY SCHOOL DISTRICT  
YOUNGSTOWN, OHIO**

**20 West Wood Street**

**July 13, 2015**

The Youngstown Board of Education met in regular session at the I.L. Ward Building on July 13, 2015. The meeting was called to order at 4:31 p.m. by President Brenda Kimble. The meeting opened with the Pledge of Allegiance followed by a moment of silence.

Roll call was taken with the following board members in attendance:

Members present: Adair, Atkinson, Haire-Ellis, Kimble, Murphy  
Shadd, Williams (both arrived at 4:34 p.m.)  
Members absent: None

**APPROVE AGENDA**

Motion by Murphy, seconded by Atkinson to approve the agenda as presented.  
On roll call vote the results were as follows:

Ayes: Adair, Atkinson, Haire-Ellis, Kimble, Murphy  
Nays: None

Motion passed.

**APPROVE MINUTES**

Motion by Murphy, seconded by Haire-Ellis to approve the following minutes:

<u>Regular</u>	<u>Special</u>
June 23, 2015	June 17, 2015 June 29, 2015 July 2, 2015

Motion by Murphy, seconded by Atkinson to approve the minutes as presented with one correction to read *June 23, 2015 regular meeting*.

Ayes: Adair, Atkinson, Haire-Ellis, Kimble, Murphy, Shadd, Williams  
Nays: None

Motion passed.

## **BOARD MEMBER REPORT**

Mr. Atkinson reported there were 400 participants for the summer flag football program.

## **SUPERINTENDENT'S RESOLUTIONS**

Motion by Murphy, seconded by Atkinson to approve the Superintendent's Resolutions as attached.

Ms. Adair asked for further clarification on Item 3: Resolution #07.13.05-03. Mr. Shadd offered information regarding the contract with the United Methodist Community Center.

Motion by Haire-Ellis, seconded by Adair to amend the above motion. Items 1 and 2 will be a separate vote; Items 3, 4 and 5 will be voted separately.

Motion by Murphy seconded by Williams to approve the following Superintendent's Resolutions as follows:

### **Resolution #07.13.15-01:**

Provide financial support for the Sojourn to the Past program in the amount of \$2,885.97 for the purpose of supporting Jeff Steinberg, Director of Sojourn to the Past as a guest speaker for the Fifth Annual Non-Violence Parade/Rally on Sunday, October 4, 2015.

### **Resolution #07.13.15-02:**

Purchase of Grades K-5 Math program supplies and textbooks. Company: The Math Learning Center in the amount of, \$292,747.00 - Fund 001.

On roll call vote the results were as follows:

Ayes: Adair, Atkinson, Haire-Ellis, Kimble, Murphy, Shadd, Williams

Nays: None

Motion passed.

Motion by Murphy, seconded by Atkinson to approve the following Superintendent's Resolution as follows:

### **Resolution #07.13.05-03:**

One Year Contract with United Methodist Community Center  
One year contract for **\$298,208** - Funds 572/516/537 - with the United Methodist Community Center for the following services:

- Home and school based management services as related to the Positive Student Success Team (PSST)
- Provide advocacy and follow-up for students referred to the PSST
- Collect and records necessary information from the referral sources which will aid in the PSST process
- Provide mediation for students when requested by the building principal
- Participate in trainings and staff development
- Provide mentoring services to the GAIL and BILL programs
- Maintain a support caseload of students that struggle academically in school

The contract will require that a Board of Education establish an adhoc curriculum committee to meet in August to establish and agree upon specific measurable outcomes that match the district targets. The adhoc committee will consist of the chair of the curriculum committee, one other board member, Claudia Charity, Lori Kopp, Tim Filipovich and a chosen outside evaluator.

On roll call vote the results were as follows:

Ayes: Adair, Atkinson, Kimble, Murphy, Shadd, Williams

Nays: None

Abstain: Haire-Ellis

Motion by Murphy, seconded by Atkinson to approve the following Superintendent's Resolution as follows:

**RESOLUTION NO. 07.13.15-04**

**RESOLUTION AUTHORIZING NEW SALARY  
SCHEDULE FOR ACCOUNTANT SPECIALIST**

**WHEREAS**, the Board of Education retains the authority to specify the salary of new positions and to determine the credit to be awarded for placement on the District's salary schedule; and

**WHEREAS**, the Assistant Superintendent of Human Resources finds it necessary to add the New salary schedule for Accountant Specialist based on the needs of efficiency of the school district; and

**WHEREAS**, the position to be added to salary schedule is Accounting Specialist for the Treasurer’s Office at Grade 0, for 261 day Accountant Specialist (12 Months).

**NOW, THEREFORE, BE IT RESOLVED**, by the Board of Education of the Youngstown City School District that effective July 20, 2015, the position and grade for the Accountant Specialist be added.

On roll call vote the results were as follows:

Ayes: Adair, Atkinson, Haire-Ellis, Kimble, Murphy, Shadd, Williams  
Nays: None

Motion passed.

Motion by Murphy, seconded by Atkinson to approve the following Accounting Specialist Salary Schedule:

Salary Schedule for Accountant Specialist:

	Annual Salary	Hours/Year	Hourly Rate
0	38,000.00	1,950.00	\$19.49
1	39,400.00	1,950.00	\$20.21
2	40,800.00	1,950.00	\$20.92
3	42,200.00	1,950.00	\$21.64
4	43,600.00	1,950.00	\$22.36
5	45,000.00	1,950.00	\$23.08
6	46,400.00	1,950.00	\$23.79
7	47,800.00	1,950.00	\$24.51
8	49,200.00	1,950.00	\$25.23
9	50,600.00	1,950.00	\$25.95
10	52,000.00	1,950.00	\$26.67

On roll call vote the results were as follows:

Ayes: Adair, Atkinson, Haire-Ellis, Kimble, Murphy, Shadd, Williams  
Nays: None

Motion passed.

**BUSINESS OFFICE RECOMMENDATIONS**

Motion by Murphy, seconded by Atkinson to approve the following Business Office recommendation:

Purchase of a replacement air conditioning chiller at East High School, to be purchased from Johnson Controls, Inc., in the amount of \$158,246.00. This is a matter of urgent necessity, per the Ohio Revised Code 3313.46, for the preparation of the school building for the upcoming school year. Prices were requested from three (3) vendors with two (2) of them submitting quotes, as follows:

Johnson Controls, Inc.....	\$158,246.00
Prout Boiler, Heating & Welding, Inc. ....	\$179,900.00
Western Reserve Mechanical, Inc. (Niles, OH) .....	No Bid

On roll call vote the results were as follows:

Ayes: Adair, Atkinson, Haire-Ellis, Kimble, Murphy, Shadd, Williams  
Nays: None

Motion passed.

**SUPERINTENDENT’S PERSONNEL RECOMMENDATIONS**

Motion by Murphy, seconded by Atkinson to approve the Superintendent’s Personnel Recommendations as follows:

**CERTIFICATED APPOINTMENTS for the 2015-2016 School Year:**

**Guidance Counselors** – Fund 001

June A. Fischer – 10 Months, 191 Days – MA, Step 1 – \$35,965.00-\$37,332.86 – Effective August 13, 2015

Joshua A. Kalaman – 10 Months, 191 Days – BA, Step 1 – \$33,428.00-\$34,698.97 – Effective August 13, 2015

Eleanna Vlahos-Hall – 10 Months, 191 Days – MA, Step 1 – \$35,965.00-\$37,332.86 – Effective August 13, 2015

**Scholarship Grant for Psychologist Intern** – Fund 001 (Grant amount to reimburse general fund) – \$21,900.00 (Grant Amount)

Victoria I. Bankhead – Effective August 6, 2015

**Summer School SUCCESS Guidance Counselor, Kindergarten** Fund 019 – **M.L. King Elementary** – \$26.55 per hour for YEA Members, to be used on an as needed basis, not to exceed 25 hours per week– Effective June 15, 2015 through July 3, 2015:

Donald Cheffo

**Summer School SUCCESS Teachers, Kindergarten** Fund 019 – **M.L. King Elementary** – \$22.35 per hour for YEA Members, \$15.50 per hour for non-YEA Members, to be used on an as needed basis, not to exceed 25 hours per week, effective June 15, 2015 through July 3, 2015:

Letanya Brown  
Hilda Freudenberg

Alexis Starheim  
Brittany Welsh

**Limited Contract Teacher** – Fund 001:

Megan M. Bowser - 10 Months, 183 Days - BA, Step 8 - \$45,416.00 - Effective August 20, 2015

Ashley R. Buckner – 10 Months, 183 Days – BA, Step 2 – \$35,140.00 – Effective August 20, 2015

Rocco T. Criazzo – 10 Months, 183 Days – MA, Step 5 – \$42,815.00 – Effective August 20, 2015

Steven J. Ferenczy – 10 Months, 183 Days – BA, Step 5 – \$40,278.00 – Effective August 20, 2015

Kerri A. Gries – 10 Months, 183 Days – MA, Step 5 – \$42,815.00 – Effective August 20, 2015

Jacob Smith – 10 Months, 183 Days – BA, Step 1 – \$33,428.00 – Effective August 20, 2015

Sarah M. Vasilchek– 10 Months, 183 Days – BA, Step 5 – \$40,278.00 – Effective August 20, 2015

Kory D. Whitacre – 10 Months, 183 Days – BA, Step 5 – \$40,278.00 – Effective August 20, 2015

Utility Administrator substitutes and utility substitutes for the 2015-2016 school year, not to exceed \$219,000.00:

Utility Administrator Substitutes: \$29.83 per hour, not to exceed 25 hours per week

<u>Utility Administrator Substitute</u>	<u>Fund No.</u>
Carol Baird	001
Karen Clayton	001
Patricia Panis	001

Utility Counselors Substitutes: \$26.55 per hour, not to exceed 25 hours per week

<u>Utility Substitutes</u>	<u>Fund No.</u>
Mary Boyd	001
Patricia Scalzo	001

Utility Substitutes: \$22.35 per hour, not to exceed 25 hours per week

<u>Utility Substitutes</u>	<u>Fund No.</u>
Mary Carter	001
Janet Donofrio	001
Rosemary Marich	001
Michael Orenic	001
Theodore Terlesky	001

### **RESIGNATIONS:**

Stacy A. Barthlemess	Personal Reasons	Eff. 07/01/15
Amanda K. Brundage	Other Employment	Eff. 07/01/15
Bridget C. Crogan	Personal Reasons	Eff. 07/01/15
Tina M. Detate	Personal Reasons	Eff. 06/29/15
Megan Donaldson	Other Employment	Eff. 07/01/15
Maria G. Garbarz	Personal Reasons	Eff. 07/01/15
Meysha R. Harville	Personal Reasons	Eff. 07/01/15
Antonietta D. Iacobacci	Personal Reasons	Eff. 07/01/15
Wendy S. Lyden	Personal Reasons	Eff. 07/01/15
Aaron Meikle	Other Employment	Eff. 07/01/15
Leslie A. Romito	Personal Reasons	Eff. 07/01/15
Timothy J. Taafe	Other Employment	Eff. 07/01/15
Martin T. Timlin	Other Employment	Eff. 07/01/15
Joseph M. Toth	Personal Reasons	Eff. 07/01/15
Jenifer M. Trigg	Personal Reasons	Eff. 07/01/15
Nina M. Zordich	Personal Reasons	Eff. 07/01/15

### **RETIREMENTS:**

<u>Deputy Superintendent</u>		
Douglas T. Hiscox	Retirement	Eff. 07/31/15

**Teacher**

Annie M. Constant

Retirement

Eff. 07/01/15

**CLASSIFIED APPOINTMENTS:**

**Accounting Specialist in the Treasurer's office:** effective; July 20, 2015; Annual salary \$45,000.00/23.08 per hour: 37.5 hours per week:

Mark Williams

***For the Record:***

Summer School Board Helper, Melvin Gregory's start date will be 7/13/2015

Irving Caminero: Substitute Crossing Guard; (Fund 001) \$8.17 per hour; Effective 8/24/15

**ABLE (Fund 501)- Instructors** - to be paid \$ 22.35 per hour, not to exceed 25 hours per week, to be used on an as needed basis. (*Retroactive effective date 7/1/2015*).

Molly Dunn

Nella Flack

Jeffrey Hinrichs

John Kraysets

Rosemarie Kascher

Linda Krieger

Renee LoCicero

Candice LaRocca

Jeanne Pepperney

Peter Santore

Irene Skoufis

Mary Valko

**ABLE (Fund 501) –Support Staff** - to be paid \$ 22.35 per hour, not to exceed 25 hours per week, to be used on an as needed basis. (*Retroactive effective date 7/1/2015*).

Tim Flack

**Adult Career Technical Program (Fund 012) –Dental Assisting** - to be paid \$ 22.35 per hour, not to exceed 25 hours per week, to be used on an as needed basis. (*Retroactive effective date 7/1/2015*).

Diana Carpenter

Tina Davis

Dr. Sergio Nadler

Renee Perry

Dr. Richard Ragozine

Shaunna Scoville

Dr. Steven Watts

Virginia Weeks

**Adult Career Technical Program (Fund 012)-Practical Nursing Instructors** - to be paid \$ 22.05 per hour, not to exceed 25 hours per week, to be used on an as needed basis. (*Retroactive effective date 7/1/2015*).



Rebecca Behne  
Marion Johnson  
Martha Miller  
Ruth Bell

Sharon Nwankwo  
Lessie Linda Ward  
Hortense Wood

**Adult Career Technical Program** (Fund 012)- Surgical Technology -to be paid \$ 22.35 per hour; not to exceed 25 hours per week, to be used on an as needed basis. (*Retroactive effective date 7/1/2015*).

Teresa Colon  
Wendy Zicolo  
Miquita Hosey  
Debra Rider  
Kristine Ferradino  
Christine D'Amore-Gray

Mary Henry  
Michelle Colwell  
Charlotte Walker  
Diane Zieminick  
Millissa Fuschillo

**Adult Career Technical Program** (Fund 012) -to be paid \$ 22.35 per hour, not to exceed 25 hours per week, to be used on an as needed basis. (*Retroactive effective date 7/1/2015*).

Jim Alexi – *Masonry*  
Charlene Carabbia - *Allied Health*

Diana Carpenter - *Allied Health*  
Terri Coward - *Early Childcare*

Tina Davis - *Allied Healthcare*

Molly Dunn - *Customized Training*

Nella Flack – *Technology*

Gregory Henderson - *Auto Mechanics*

Jeffrey Hinrichs - *Customized Training*  
Kelly Jones - *Early Childhood*

Rhonda Kempe- *Student Services*

Carol Klinger – *Customized Training*  
Linda Krieger – *Customized Transitions*

Renee Locicero – *Customized Training*

Lila Mansell - *STNA*  
Suzanne Marshall-Jones -  
*Technology*  
Martha Miller – *Allied Health*  
Bob Morrell – *Precision*  
*Machining*  
Paula Oliver – *Continuing*  
*Education*  
Lawrence Pelanda -  
*Industrial*  
Sharon Pedaline – *Pharmacy*  
*Tech*  
Jeanne Pepperney -  
*Technology*  
Karen Perry – *Allied Health*  
Craig A. Popovich – *Special*  
*Interest*  
Maurice Preston – *Auto*  
*Collision*  
Patrick Prokop - *Welding*  
Athena Rivera – *Allied*  
*Health*  
Nichelle Scott – *Allied*  
*Health*

**Adult Career Technical Program** (Fund 012)- -to be paid \$ 22.35 per hour; not to exceed 25 hours per week, to be used on an as needed basis. (*Retroactive effective date 7/1/2015*).

Kevin Sinkele	<i>Carpentry/Building Trades</i>
Irene Skoufis	<i>Customized Training</i>
Barbara Smith	<i>Allied Health</i>
Towana Stevens	<i>Customized Training</i>
Janet Umbel	<i>Special Interest</i>
Stephen Vernarsky	<i>Transitions/Assessment</i>
Renee Vitullo	<i>Phlebotomy</i>
Virginia Weeks	<i>Dental Assisting</i>
Steve Welcsh	<i>Industrial/Welding</i>
Blair White	<i>Industrial/Welding</i>

**Homeless and Delinquent Youth** (Fund 572) - to be paid \$ 29.83 per hour, not to exceed 28 hours per week, to be used on an as needed basis. (*Retroactive effective date 7/1/2015*).

Mary Cohan	<i>Coordinator</i>
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**Homeless Program** (Fund 572) - to be paid \$ 29.83 per hour, not to exceed 28 hours per week, to be used on an as needed basis. (*Retroactive effective date 7/1/2015*).

Helen Italiano  
Renee LoCicero  
Joyce Zarlenga

***For the Record:***

Summer School Board Helper, Melvin Gregory's start date will be 7/13/2015.

Irving Caminero: Substitute Crossing Guard; (Fund 001) \$8.17 per hour; Effective 8/24/15.

**ABLE** (Fund 501) – to be paid \$ 9.38 per hour; not to exceed 25 hours per week. (*Retroactive effective date 7/1/2015*).

Nelida Arroyo	Marlene McMahan
Xiomara Bermudez	Karen Perry
Cynthia Boston	Carmen Santiago
Gretchen Bradley	
Roberta Grinstein	

**Adult Education Support Staff** - (Fund 012) – to be paid \$ 9.38 per hour; not to exceed 25 hours per week. (*Retroactive effective date 7/1/2015*).

Nelida Arroyo	<i>Customized Training Aide</i>
Cynthia Boston	<i>Customized Training Aide</i>
Marlene McMahan	<i>Customized Training</i>
Carmen Santiago	<i>Customized Training</i>

**Adult Education Support Staff** - (Fund 012) - to be paid \$ 10.50 per hour; not to exceed 25 hours per week. (*Retroactive effective date 7/1/2015*).

Margaret Savko	<i>Financial Aid Parapro</i>
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**EL/CIVICS-Support Staff**- (Fund 501) - to be paid \$ 9.38 per hour; not to exceed 25 hours per week. (*Retroactive effective date 7/1/2015*).

Gretchen Bradley  
Roberta Grinstein

**Custodial Helper**-(Fund 001) - to be paid a daily rate \$ 80.09; 40 hours per week, effective date 7/14/15.

Kenneth Banks

**Substitute Bus Driver**-(Fund 001) - to be used on an as needed basis; not to exceed 25 hours per week, to be paid \$ 11.00 per hour.

Samuel Castro Espinosa

**Substitute Custodial Helper** – (Fund 001) - to be used on an as needed basis; not to exceed 25 hours per week, at an hourly rate of \$ 8.10 per hour, effective date 7/14/15.

Joseph Roman Armitage

**CLASSIFIED RESIGNATIONS:**

Teresa Cruz	Secretary	Effective 07/17/2015
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**CLASSIFIED LEAVES OF ABSENCE:**

**Custodial Helper**

Carolyn McInnis	Eff. Date: 6/29/15 - 9/29/15
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**CLASSIFIED RETIREMENTS for the 2015-16 School Year:**

**Assistant Cook**

Beverly Malloy

Eff. Date: 10/1/2015

**Positions and job descriptions as attached:**

**Supervisor of Auxiliary Services & Non-Public Title Program**

**Accounting Specialist for State and Federal Programs**

**Assistant Superintendent**

On roll call vote the results were as follows:

Ayes: Adair, Atkinson, Haire-Ellis, Kimble, Murphy, Shadd, Williams

Nays: None

Motion passed.

**POLICY RECOMMENDATIONS**

Judy Hatchner presented first readings on the following policies:

- Policy 2271 - College Credit Plus Program (Revised)
- Policy 2413 Career Advising (New)

Ms. Haire-Ellis asked if electronic portfolios will be part of the Career Advising policy and Ms. Hatchner confirmed that they are.

Ms. Kimble introduced Interim Superintendent Stohla. He spoke on combining D1 and D2 at Kirkmere and about moving D3 to Volney.

**BOARD/COMMITTEE CHAIR REPORTS**

Mr. Shadd reiterated his comments regarding Item 3: resolution for the contract with United Methodist.

Ms. Adair asked about information regarding the African American Studies classes. Mr. Shadd has asked Mr. Hiscox to provide that information.

Ms. Haire-Ellis stated the finance committee already presented at the workshop. A list of who will contact the persons suggested for the levy committee will be drafted. Names

are to be submitted at the next board meeting. Since the budget is tied to the academic programs offered, Superintendent Stohla will be meeting with the principals as well as the Treasurer.

Ms. Adair asked about offsetting cost reductions. Ms. Kimble commented that not all 90 open positions would be filled; most replacements are being filled by entry level staff and that savings from the AFSCME health care plan would be significant.

The Treasurer stated the cuts combined with the increase from the state should bring the district close to number needed. He will revise the 5 year forecast before the budget is presented. He also indicated that there is no downside to repurposing funds to be used for improving instruction.

Ms. Adair asked about this use of board building and Mr. Stohla said he will begin focusing on that within next week or two.

Mr. Atkinson said that the summer programs are helping to bring more people into the football program.

Ms. Adair asked about the policy regarding the 1.0 GPA in correlation to sports eligibility and commented she felt the bar needs to be raised in that respect. Superintendent Stohla will be looking into that as well.

Mr. Murphy stated it is a very busy time of year for Ms. Greco and the Superintendent; both have been highly involved with hiring.

Mr. Williams commented he would have like to have seen 3 bids for the chiller instead of only 2 since it's in the best interest of taxpayer dollars.

Ms. Adair asked for expiration date of NEOLA's contract and Mr. Williams said he's been unable to locate that information as yet but he will continue working on it. The Treasurer's Office should be able to track down the contract. There was discussion on RFP's for other companies.

## **SUPERINTENDENT'S REPORT**

Superintendent Stohla let the board know he will copy all pertinent emails to them.

Ms. Adair asked about providing input on the HR position. The position was voted on this evening and will be posted soon.

## **NEW BUSINESS**

Ms. Kimble attended a meeting at McGuffey with Senator Shiavone, Mayor McNally, parents, teachers, community members and students regarding HB70.

She wants everyone to know the schools will open with the same programs this fall.

Motion by Adair, seconded by Williams to adjourn the July 13, 2015 regular meeting.

On roll call vote the results were as follows:

Ayes: Adair, Atkinson, Haire-Ellis, Kimble, Murphy, Shadd, Williams

Nays: None

Motion passed.

Meeting adjourned at 5:20 p.m.

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President

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Treasurer

